

Economic Resiliency and Recovery Plan:

Towns of Constantia & West Monroe, Villages of Central Square & Cleveland



DRAFT

Prepared for:



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Executive Summary

The North Shore Council of Governments (NorCOG), a partnership consisting of the Towns of Constantia and West Monroe and the Villages of Central Square and Cleveland, recognizes the need to take a comprehensive look at economic and community development needs throughout the North Shore area in anticipation of a number of regional growth opportunities. The planned Micron development in nearby Clay and the designation of the SMART I-Corridor Tech Hub open opportunities for business, resident, and visitor attraction in the North Shore. This is a unique opportunity, and it is critical for NorCOG municipalities to plan for this potential growth in order to best leverage it and to ensure that it aligns with community character. The best outcomes will be realized by communities that have a defined vision and are prepared to facilitate the realization of that vision. The North Shore is a rural area that offers residents plenty of space. There is a desire to maintain this community character, while still welcoming development that will benefit the communities. Doing so will be a balancing act, and will require strong collaboration among the NorCOG communities.

In July of 2023, NorCOG engaged MRB Group to create an Economic Resiliency and Recovery Plan to help guide the use of limited local capacity and fiscal resources in pursuing economic development and community projects that will best serve the North Shore into the future. As such, this report is the combined work of the partner municipalities and MRB Group, and is informed by various local and regional plans, as well as input from stakeholders.

The culmination of these efforts is the Action Plan Matrix included in this document. It includes goal areas, strategies/actions, priority levels, timing, rough-order-of-magnitude costs, and relevant potential funding sources and partners. The Action Plan Matrix is arranged into the five thematic "Focus Areas", namely:

- 1. Existing Business Expansion and Entrepreneurship
- 2. Infrastructure Updating and Expansion
- 3. Expand Recreational Offerings
- 4. Expand the Tax Base
- 5. Zoning and Policy

Rather than restate the Action Plan Matrix here, we instead summarize below the most important findings of the analysis, all of which guided the recommendations contained in the Action Plan Matrix:

Infrastructure expansion and upgrading will be necessary to attract and support desired growth. Water and sewer will be critical for business attraction and housing development (where appropriate), and roadway upgrades may be required to accommodate increased

commuter traffic. However, small rural communities also have limited tax bases, restricting the ability to finance and maintain this infrastructure. Development of new infrastructure will require NorCOG municipalities to work collaboratively to gain a clear understanding of current capacities, future needs, and an approach to creating additional capacity. This will better enable them to pursue outside funding sources to implement infrastructure projects.

Expanding the tax base will be critical to ongoing maintenance of infrastructure and continued community investment and services. Generating revenue includes multiple facets: increased population, increased visitation, and increased property values through business development. The North Shore could benefit from balancing revenue growth across these three components, aiming to maintain open space and community character. Focusing on quality of life enhancements and creating regulatory guardrails to guide the placement of future business and housing development via comprehensive planning, zoning, and/or design guidelines will help to strike this balance.

Recreation and entertainment, particularly family and youth activities, will be critical to realizing economic, tourism, and quality of life gains in the North Shore. Stakeholder feedback indicated that there are excellent assets that create opportunity in this space, but there are also some clear challenges. The area is rich with natural resources and outdoor amenities, such as Oneida Lake, snowmobile trails, and the rail trail. Additionally, there are a variety of nearby events that bring visitors into the surrounding areas, such as fishing tournaments and festivals. These assets are key to future growth of recreation and tourism, and outside funding resources could be available to support their enhancement and promotion with proper planning and collaboration. However, the municipalities face certain limitations, such as a lack of overnight accommodations for visitors and little municipally-owned waterfront property to increase public lake access.

Existing business retention and expansion will also work to expand the tax base by providing local jobs and contributing to community vibrancy. A combination of small business supports and business attraction activities will help to create a strong economic base, reduce storefront vacancies, enhance opportunity for prosperity, provide more amenities for visitors, and improve quality of life for residents.

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Introduction

The North Shore Council of Governments (NorCOG), consisting of the Towns of Constantia and West Monroe and the Villages of Central Square and Cleveland, is interested in planning for and facilitating economic growth that aligns with the North Shore communities' vision and character, particularly as the development of the Micron plant in nearby Clay, NY, along with other regional economic development efforts, generates new opportunities for job and business growth. Infrastructure challenges were highlighted as a primary struggle for economic revitalization in the North Shore area, just as Oneida Lake and recreation were recognized as assets and opportunities. Seeking to better leveraging these key assets and opportunities, as well as various state, federal and local funding streams, the communities needed a strategy and vision for the path forward. In July 2023, NorCOG, with staff support from the Tug Hill Commission, engaged MRB Group to create an Economic Resiliency and Recovery Strategy to identify priority actions and guide collaborative efforts in the coming years.

The Towns and Villages are located on the northwestern shore of Oneida Lake and constitute the southeastern corner of Oswego County. From east to west, the Village of Central Square covers 1.9 square miles, the Town of West Monroe covers 38.6 square miles, and the Town of Constantia covers 99.67 square miles, which includes the Village of Cleveland. Together, these communities are defined by their relationship to Oneida Lake and plentiful natural resources, as well as their rural character. State Route 49 runs through each of these communities before connecting to State Route 81, which provides easy and direct access to the Syracuse area for commuting to Micron and targeted development within the North Shore.

While other local and regional plans remain relevant with respect to overall strategy, challenges, and opportunities, this Economic Resiliency and Recovery Plan is built around five focus areas that expand upon these efforts. It provides specific actions that the NorCOG municipalities and their partners can act on to direct and facilitate future development. Recent stakeholder engagement, economic data, and a review of existing plans informed the development of this plan.



Community Vision

The North Shore community rests on Oneida Lake and offers a sense of freedom in a rural haven untouched by the stresses of city life in nearby Syracuse. These communities enjoy lakefront views and open space largely unencumbered by development. Oneida Lake offers top notch fishing and sailing, while the rail trail offers a pleasant hiking experience. Existing businesses provide a base of economic activity, and proximity to Interstate 81 makes logistics and commuting to surrounding metro areas simple.

Opportunities

As deeply as these amenities are appreciated by North Shore residents and visitors, there are yet opportunities for expansion and development. Existing fishing tournaments and lake-based activities already draw visitors to the general area, but they are not currently fully availing themselves of the beauty and calm offered by the North Shore communities. The addition of more public lake access with picnic areas, shorelines to enjoy, and docks for boaters to access the land would provide the potential to improve the already vibrant, rural quality of life experienced by all in the North Shore/ This would help to capture existing lake visitors, as well as attract more people to live, work, and visit the community. By attracting more residents and visitors to the North Shore, small businesses will have greater resources to start, develop, and expand. The existing rail trail in the North Shore can connect downtown areas, providing both recreation opportunities and foot traffic to businesses.

The feeling of freedom that pervades the North Shore will undoubtedly attract commuters from the Micron plant that will be established just around the corner of Oneida Lake. Housing for these new residents—and existing residents—will be a priority to ensure the benefits of the Micron plant are fully captured. Supply chain businesses will also find the area an attractive place to establish as the Micron plant will support a broad number of industries, some of which already exist in the North Shore.

North Shore of the Future

The North Shore of the future will be a different kind of community: one that has maintained its rural character despite encroaching development pressures. The area will be an alternative to the sardine-packed subdivisions in other areas around Syracuse, with breathing room between the thoughtfully filled out pockets of commercial and light industrial development. The community will still enjoy a predominantly rural setting that is showcased by conscientiously developed recreational assets that accommodate residents and visitors while also protecting the area's natural resources, including water quality. Downtowns and Main Streets in the North Shore have been transformed into vibrant hubs of community engagement, entertainment, and small businesses and services. The friendly and supportive nature of North Shore residents puts visitors at ease and makes them feel at home as they traverse the recreation and entertainment options available to them.

Framework

The Action Plan Matrix that follows lays out steps that <u>the partnering NorCOG municipalities</u> can take or facilitate to achieve their vision and advance the five focus areas. It includes priority levels, timing,¹ rough-order-of-magnitude costs,² and relevant potential funding sources and partners. It is assumed that the four partner municipalities – Constantia, West Monroe, Cleveland, and Central Square – will play some role in activating, facilitating, and/or implementing each action. As such, they are not listed as partners within the matrix. This matrix is designed to serve as a living document that can be updated and adapted as additional steps are made in economic and community development. The five focus areas are:

- 1. Existing Business Expansion & Entrepreneurship
- 2. Infrastructure Updating & Expansion Water, wastewater, roads, broadband
- 3. Expand Recreational Offerings
- 4. Expand the Tax Base New residents, visitors, businesses
- 5. Zoning & Policy Updates

The strategies in the matrix were, in various cases, adapted from prior plans and materials and/or informed by recent interviews with community stakeholders.

This plan reflects significant current consensus around the following items:

- Route 49 is a priority area in terms of both congestion relief and sewer expansion.
- Recreation is critical to quality of life, tourism, and future economic growth.
- The tax base is not robust enough to fund substantial infrastructure improvements, but those improvements are needed to attract new development. Outside resources are needed to offset upfront costs, and ultimately a larger tax base will be required to maintain new systems.
- Local small businesses will be key to enhancing community vibrancy and providing new job opportunities. Additional technical assistance and resources are needed to support and promote existing local businesses, as well as to facilitate new business creation by local entrepreneurs.

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¹ Near Term – within 2 years, Mid Term – 2-5 years, Long Term – 5+ years or an ongoing activity over time

² Some actions in the matrix may have little or no cash cost, however it is recognized that such items will require the time of municipal staff and other partners.

<u>Acronyms</u>

Federal Agencies:

- US EPA United State Environmental Protection Agency
- US HUD United State Housing and Urban Development
- USDA-RD United States Department of Agriculture Rural Development

New York State (NYS) Agencies:

- NYS DEC New York State Department of Environmental Conservation
- NYS DOH New York State Department of Health
- NYS DOS New York State Department of State
- NYS DOT New York State Department of Transportation
- NYS EFC New York State Environmental Facilities Corporation
- NYS ESD New York State Empire State Development
- NYS HCR New York State Homes and Community Renewal
- NYS OCFS New York State Office of Children and Family Services
- NY OPRHP New York State Office of Parks, Recreation, and Historic Preservation

Grants:

- CDBG Community Development Block Grant
- EPF Environmental Protection Fund
- GIGP Green Innovation Grant Program
- LWRP Local Waterfront Revitalization Program
- WIIA Water Infrastructure Improvement program
- WQIP Water Quality Improvement Program

Other:

- ARPA American Rescue Plan Act
- CNY REDC Central New York Regional Economic Development Council
- CNY RPDB Central New York Regional Planning and Development Board

- IDA Industrial Development Agency
- SBDC Small Business Development Center a program of the US Small Business Administration
- SMTC Syracuse Metropolitan Transportation Council
- SUNY State University of New York

Action Plan Matrix

FOCUS AREA 1: Existing Business Expansion & Entrepreneurship							
STRATEGIES & ACTIONS	PRIORITY	TIMING	COST	RESOURCES & PARTNERS			
Engage with Operation Oswego County to promote and identify potential participants in the Micro-Enterprise Program to access technical assistance and low-interest financing. Explore pursing a local microenterprise grant fund to supplement the available funding from OOC.	High	Near Term	\$	Operation Oswego County, SUNY Oswego SBDC, NYS HCR CDBG Microenterprise Assistance Program / Economic Development Program, NY State Seed Funding			
Survey families with young children regarding their childcare needs and gaps.	Med	Near Term	\$	Central Square School District			
Encourage and facilitate collaboration between and among businesses on programming that increases vibrancy, creates cross promotion, and bolsters shop local sentiment.	Med	Mid Term	\$	Market NY, Greater Oneida Lake Chamber of Commerce, CenterState CEO			
Work with existing and potential childcare providers on training, planning, and capacity building to enable the expansion of available childcare slots in the community as needed, most immediately before and after school care.	Med	Mid Term	\$	NYS OCFS Division of Child Care Services, QUALITYstarsNY, Child Care & Development Council of Oswego County, SUNY Oswego SBDC, Central New York Community Foundation			

FOCUS AREA 1: Existing Business Expansion & Entrepreneurship (cont.)							
STRATEGIES & ACTIONS	PRIORITY	TIMING	COST	RESOURCES & PARTNERS			
Provide free or low cost professional services, such as advertising, accounting, or legal support, to existing and new businesses through partnership with a community organization and/or local businesses.	Low	Long Term	\$\$	Greater Oneida Lake Chamber of Commerce, Operation Oswego County, SUNY Oswego SBDC, NYS HCR CDBG Economic Development Program, Central New York Community Foundation, CenterState CEO			
FOCUS AREA 2: Infrastructure Upda	<u> </u>						
STRATEGIES & ACTIONS	PRIORITY	TIMING	COST	RESOURCES & PARTNERS			
Work with Oswego County to apply for a Rt. 49 Corridor Analysis through the Syracuse Metropolitan Transportation Council (SMTC), including an assessment of the impacts of future development scenarios.	High	Near Term	\$	Oswego County, SMTC, Operation Oswego County, NYS DOT			
Complete engineering for an initial sewer expansion on Route 49 from I-81 east.	High	Near Term	\$\$	Oswego County IDA			
Complete a comprehensive capacity analysis of the water and sewer service throughout the NorCOG region.	High	Mid Term	\$\$	Local water and sewer authorities, towns and villages, NYS DOH, ARPA,			

overflows and stormwater pollution, installing green infrastructure, and planning with the Oneida Lake watershed in mind.

Protect water quality and quantity through activities such as remedying sewer

NYS DEC, NYS EFC NYS DEC, US EPA, NYS EFC Engineering Planning Grant,

NYS DEC WQIP, NYS EFC

WIIA, NYS EFC GIGP,

National Fish and Wildlife Foundation, Oneida Lake Association, CNY RPDB

Long

Term

High

\$\$\$

FOCUS AREA 2: Infrastructure Updating & Expansion (cont.)							
STRATEGIES & ACTIONS	PRIORITY	TIMING	COST	RESOURCES & PARTNERS			
Develop and implement a comprehensive, phased approach to water and wastewater expansion needs throughout NorCOG communities in order to facilitate development, better leverage funding, and realize economies of scale. Consider desired future uses, such as overnight accomodations and a grocery store, when planning and building infrastructure.	Med	Mid Term	\$\$	NYS EFC Waterwater Infrastructure Engineering Planning Grant, Northern Border Regional Commission, US EPA, NYS DEC WQIP, NYS EFC WIIA			
Once complete, coordinate with partners to implement recommendations of the Rt. 49 Corridor Analysis.	Med	Mid Term	\$\$	SMTC, NYS DOT, ARPA, Tug Hill Commission, Oswego County			
Identify and catalog local and county municipal owned assets and properties in the NorCOG region, and assess how they may be utilized for needed infrastructure expansion (e.g. laying fiber or a sewer trunk line along the rail trail, installing wireless technology on town owned property, etc.).	Low	Near Term	\$	Oswego County, Operation Oswego County			
Encourage more equitable and affordable access to broadband by investing in infrastructure that would promote and attract last mile connections by private internet service providers and access to the most up-to-date wireless technologies.	Med	Long Term	\$\$\$	Oswego County, ARPA, NYS ConnectALL, USDA ReConnect Program, USDA- RD Community Connect Grant Program, CNY REDC, CNY RPDB			

FOCUS AREA 3: Expand Recreational Offerings							
STRATEGIES & ACTIONS	PRIORITY	TIMING	COST	RESOURCES & PARTNERS			
Pursue NYS DOS Local Waterfront Revitalization Program funding to create and implement a comprehensive strategy for development along, access to, and protection of the lakefront area with particular focus on the County's rail trail.	High	Near Term	\$\$	NYS DOS LWRP, Tug Hill Commission, Operation Oswego County			
Identify and acquire an available building that could be redeveloped into a community center, offering services, recreational space, and activity programming.	High	Mid Term	\$\$\$	Local realtors, Greater Oneida Lake Chamber of Commerce, towns and villages, USDA-RD Community Facilities Program			
Promote existing recreational resources, such as Oneida Lake, in conjunction with regional partners to attract more visitors and expand the market/demand for recreational businesses and tourism investments.	High	Long Term	\$\$	Visit Oswego County, Oswego County, Market NY, Oswego County Soil & Water, Greater Oneida Lake Chamber of Commerce			
Partner with local organizations and facilitate the creation of new activities for youth and families year-round, such as recreational classes, sports, and clubs.	Med	Long Term	\$\$	Central Square School District, Central New York Community Foundation, local churches, nonprofits, and businesses			

FOCUS AREA 3: Expand Recreational Offerings (cont.)							
STRATEGIES & ACTIONS	PRIORITY	TIMING	COST	RESOURCES & PARTNERS			
Leverage natural resources to expand outdoor recreational opportunities by developing and promoting experiences that emphasize engaging with the community's parks, lakefront, rail trail, and outdoor spaces. This could include the development of a public pier in the hamlet of Constantia as noted in the Town of Constantia Comprehensive Plan and assessing the opportunity to develop recreational or support ammenities on municipally owned parcels adjacent to the rail trail.	Med	Mid Term	\$\$	NYS OPRHP EPF, Recreational Trail Program, and Land & Water Recreation Fund, American Trails Trail Fund, Project for Public Spaces, US EPA Environmental Education grants, Market NY, Oswego County Soil & Water, Central New York Community Foundation, Northern Border Regional Commission, Constantia			
Work with local organizations and businesses to create and promote additional community events. Consider themes focused on unique community assets/characteristics for a visitor draw.	Low	Mid Term	\$\$	Market NY, Central New York Community Foundation			
Continually assess, extend, and improve accessibility to trail systems throughout the North Shore region.	Low	Long Term	\$\$	Oswego County; CNY RPDB; NYS Bridge NY; NYS OPRHP Recreational Trails Program; US DOT RAISE, TA Set Aside, Healthy Streets Program, CMAQ Improvement Program; Parks & Trails NY Partnership Grant; American Trails Trail Fund			

FOCUS AREA 4: Expanding the Tax Base						
STRATEGIES & ACTIONS	PRIORITY	TIMING	COST	RESOURCES & PARTNER		
Pursue NY Forward or a combined DRI award to fund transformative redevelopment and infrastructure efforts.	High	Near Term	\$	NYS ESD, Operation Oswego County		
Identify a 40+ acre site that could be a planned business park area for future commercial development, and undertake predevelopment work that would make the site more marketable for business attraction or speculative build.	High	Mid Term	\$\$	Operation Oswego County		
Align and promote tax and funding resources to incentivize the development of diverse housing options, particularly rental, senior, and workforce opportunities.	Med	Near Term	\$	RPTL 485-a, NYS HCR, Oswego County IDA, Restore NY		
Promote existing business financing programs offered by state, regional, and county entities in a consistent and comprehensive way.	Med	Near Term	\$	Oswego County IDA, Oswego County, Greater Oneida Lake Chamber of Commerce, Visit Oswego County, CNY REDC		
Actively coordinate and collaborate with regional economic development, tourism, and funding partners to ensure an aligned approach to facilitating growth and consistent messaging about NorCOG communities as places to live, work, and visit.	Med	Mid Term	\$\$	Central New York Community Foundation, Oswego County IDA, CNY REDC, CNY RPDB, CenterState CEO, Oswego County Tourism		
Create a comprehensive listing of land available for sale and redevelopment to reference in business development and attraction activities.	Med	Mid Term	\$	Oswego County IDA, Operation Oswego County, Greater Oneida Lake Chamber of Commerce, Iocal realtors, Northern New York Community Foundation		

FOCUS AREA 4: Expanding the Tax Base (cont.)							
STRATEGIES & ACTIONS	PRIORITY	TIMING	COST	RESOURCES & PARTNERS			
Develop a place brand for the North Shore region to market the area to new businesses, residents, and visitors.	Med	Mid Term	\$\$	Oswego County Planning & Community Development / Tourism & Promotion, Market NY, Operation Oswego County			
Work with regional partners to inventory the skillsets available in NorCOG communities. Leverage this information to target appropriate business attractions, thereby retaining talent and creating new employment opportunities.	Med	Long Term	\$	Oswego County IDA, Operation Oswego County, CenterState CEO			
Develop a wayfinding strategy to improve signage for motorists and rail trail users.	Low	Mid Term	\$\$	Market NY			
Monitor market conditions (e.g. population, traffic counts) and site readiness (e.g. shovel ready, water and sewer, ability for curb cuts, etc.) as it relates to desired uses, such as a grocery store or hotel/motel development. When appropriate, prepare a site marketing package and send to potential chains and developers.*	Low	Long Term	\$\$	Operation Oswego County, Oswego County, Tug Hill Commission			
Connect downtown areas to trails and master bike paths being developed regionally.	Low	Long Term	\$\$\$	OPRHP Recreational Trails Program, Parks & Trails NY Partnership Grant, American Trails Trail Fund, People for Bikes, CNY RPDB, Northern Border Regional Commission			
Create more inviting and engaging public spaces. This could include public art, landscaping enhancements, flexible community event spaces, etc.	Low	Long Term	\$\$\$	Project for Public Spaces Community Placemaking Grants, NYS HCR, NYS DOS, NY Forward, Central New York Community Foundation, Pratt-Northam Foundation			

FOCUS AREA 5: Zoning & Policy						
STRATEGIES & ACTIONS	PRIORITY	TIMING	COST	RESOURCES & PARTNERS		
Explore whether to allow more flexible accessory dwelling units, bed and breakfast or inn style uses, and/or short term rentals, as well as what restrictions would be needed to maintain community character while offering accommodations for visitors.	High	Near Term	\$\$	Tug Hill Commission, Oswego County Planning & Community Development, US HUD YIMBY		
Assess existing parcels owned by NorCOG municipalities to determine if they could be used for recreation, housing, or business development.	Med	Near Term	\$	Tug Hill Commission, Oswego County Planning & Community Development, Operation Oswego County		
Create or update zoning in all component municipalities to clearly identify appropriate areas and standards for desired development projects (e.g. commercial, manufacturing, multi-family and dense housing vs. rural housing, recreation, etc.), with the aim of defining preferred growth areas and conservation areas.	Med	Mid Term	\$\$	Tug Hill Commission, Oswego County Planning & Community Development, NYS DOS Smarth Growth Program, US HUD YIMBY		
Develop design guidelines and zoning standrds to ensure consistent (re)development, maintenance of the area's aesthetics, and prevention of sprawl.	Low	Mid Term	\$\$	Tug Hill Commission, Oswego County Planning & Community Development, NYS DOS Smarth Growth Program, US HUD YIMBY		

*Many larger grocery chains provide contacts and/or site criteria on their websites. For example:

- Aldi: <u>https://corporate.aldi.us/real-estate/property-requirements/</u>
- Dollar General & DG Market: <u>https://www.dollargeneral.com/corporate/real-estate</u>
- Lidl (not currently in NY): <u>https://www.realestate-lidl.com/store-concepts/prototype-store</u>

Getting Started

There are many options for the North Shore to consider in pursuing smart, controlled growth. Some of the most fundamental needs are also the most complex and the most expensive to address. As such, it will be critical for the North Shore communities to seek outside funding resources to accomplish their goals.

Sewer Infrastructure

Infrastructure expansion and updating is identified as one of the five thematic "Focus Areas" of this plan, primarily in regards to water and sewer and roadway upgrades. These complex and multifaceted improvements will be necessary to attract and support desired growth, but also tend to come with big price tags that cannot be carried by the existing population of taxpayers.

In order to make use of outside funding sources to support these projects, it is necessary for NorCOG communities to identify and express the reasons why they require funding, and to explore the wide range of positive consequences that will result from their completion. The following lists provide some guidance and ideas on how to tell the story of the North Shore's wastewater needs.

Vision:

Over time, the North Shore communities aim to connect the two existing sewer systems in Central Square and Cleveland. This would
require a line that runs the length of Route 41 between the two villages. This line could serve as a spine, facilitating future sewer
development in the area to serve growth and environmental needs. The communities envision accomplishing this vision in phases,
starting in the area just east of I-81 where the highest potential for commercial development exists. Each phase will act as a proof of
concept for the next, and new users will add to the fee-base to support future phases.

Challenge

• The towns of West Monroe and Constantia are overall sparsely populated. The number of residents in any given area cannot feasibly carry the costs of major infrastructure investments on their own. The towns also do not have the cash on hand to offset enough of the costs to make sewer expansion viable.

Prior planning document support:

 The Central New York Regional Planning and Development Board (CNYRPDB) notes in the June 2020 Comprehensive Economic Development Strategy that short-term goals to strengthen regional industry clusters include "supporting the development and maintenance of a modern infrastructure network." • The 2012 Central Square Comprehensive Plan specifically notes that communities would like to make infrastructure and sewer improvements to go along with necessary transportation improvements, and mentions that these improvements would be a requirement to attract commercial and industrial growth.

Public engagement:

- A survey distributed to residents of Constantia, West Monroe, Cleveland, and Central Square received 101 responses. One of the top responses to the question "Which critical issues negatively impact your quality of life" was "Quality of municipal infrastructure," with a 28% response rate.
- Infrastructure issues and limitations were the second-highest rated weakness of the area according to respondents at a public workshop.

Limitations to economic and residential development:

- The massive Micron semiconductor plant slated to open in Clay has the potential to bring significant business to the wider region. North Shore has developable land in close proximity to Interstate 81 and only 15 minutes from the proposed Micron site. However, without the necessary infrastructure, such as efficient roadways and sewer, valuable supply chains could be forced to locate farther away or outside of the region.
- The small-town atmosphere and enticing lakefront of the North Shore communities will surely be attractive to some of Micron's workers, but the lack of water and sewer are a significant deterrent to any kind of substantial residential or business development.

Environmental considerations:

- The communities' proximity to beautiful Oneida Lake brings special considerations of water quality. Currently, only small portions of North Shore region are served by sewer, including along the lakefront. The western portion of the targeted section of Route 49 runs near the lakeshore in an area that has many businesses and residences. Adding sewers in this area would likely improve water quality by preventing or reducing sewage discharge or seepage into the lake.
- Additionally, any infrastructure development would require rigorous environmental remediation, testing, and review to ensure that water quality is protected or enhanced. The individual communities do not have resources to conduct these reviews to the highest standards and in a timely manner without the assistance of outside funding.

Possible grant opportunities:

• Wastewater Infrastructure Engineering Planning Grant: Funds engineering reports for wastewater infrastructure projects. Grants are up to \$100k with a 20% local match, and are open to communities with a MHI lower than \$80k.1

- Water Infrastructure Improvement Program (WIIA): Funds wastewater and drinking water infrastructure projects. Additionally, the Intermunicipal Grants (IMG) Program funds water and wastewater projects that serve multiple municipalities.
- Community Development Block Grant (CDBG) Public Infrastructure/Community Planning: Preliminary engineering reports can be financed by Community Planning, while Public Infrastructure can fund the work itself.
- Norther Border Regional Commission Catalyst Program: Intended to stimulate economic development, the program provides grant funding for both infrastructure and non-infrastructure related projects, including water and wastewater expansion for the purpose of serving new development.

Business Development

Expanding and retaining business is another key focus area identified for the North Shore region. While infrastructure improvements will eventually be necessary to inform future development, the established businesses and aspiring new business owners in the NorCOG communities need a quicker form of assistance. Additionally, while the recreational opportunities provided by Oneida Lake create a good base for tourism and resident quality of life, the lakeshore communities need thriving commercial enterprises to attract and maintain a visitor base.

Prior planning document support:

- The CNY REDC's 2023 Strategic Plan highlights the importance of entrepreneurship in economic advancement, and aims to foster equitable and cross-sector entrepreneurial growth. In alignment with NorCOG's priorities, the plan points specifically to entrepreneurship in recreation and tourism: "On average, about 28.5% of recreation, tourism, and film industry ecosystem jobs are sole proprietors, which are, in fact, small business owners."
- The Oswego County Economic Advancement Plan (2017) calls for the prioritization of "workforce development and retention, quality of place, and economic development infrastructure," showing that the economic needs in the North Shore communities mirror those of the greater County.

Public engagement angle:

 A survey distributed to residents of Constantia, West Monroe, Cleveland, and Central Square received 101 responses. The secondhighest response to an open-ended question asking about what community efforts would improve residents' quality of life was business development (retail, restaurants, bars, breweries, etc.), with 22% of respondents indicating a desire for new businesses. In this same survey, respondents indicated that they'd most like a grocery/food store, restaurants and bars, and a gym or recreational facility of some kind. • At a Public Workshop, the 50 attendees were asked to indicate which items on a list they agreed were current community assets. Not a single respondent agreed that "Small Business Development" was a community asset.

Possible grant and incentive opportunities:

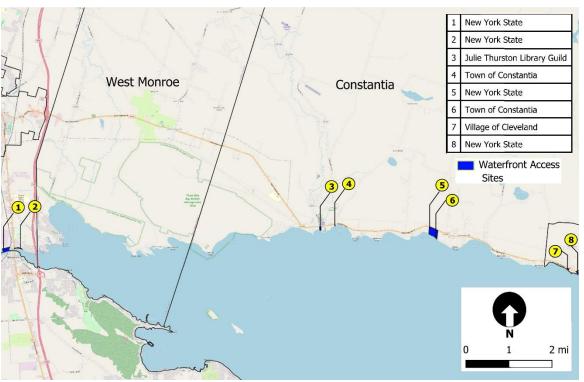
- SUNY Oswego SBDC Micro-Enterprise Program: Provides a 14-hour training course intended to help small business owners and entrepreneurs explore various aspects of running a business and gain knowledge to aid in starting or growing their business. Program graduates are eligible to apply for a low-interest loan of up to \$25,000. This program is coordinated by the SUNY Oswego Small Business Development Center and supported by multiple community partners.
- Oswego County Industrial Development Agency: The IDA provides tax exemptions and abatements to eligible businesses looking to start, locate, or grow in the County. These tax incentives specifically assist capital improvement projects, and are typically best suited for larger projects. The IDA also offers a number of loan programs that can assist a broad range of business development projects.
- New York Main Street Program*: NYMS promotes economic development and housing opportunities by providing funding to municipalities to be distributed to private property owners in a targeted area for the purpose of renovating and activating blighted and vacant building, including renovation and creation of commercial spaces. The NYMS Technical Assistance program offers a steppingstone for communities, helping them better prepare for the NYMS program funding.
- CDBG Microenterprise Assistance Program: A grant program that allows municipalities to distribute mini grants to small and startup businesses with fewer than five employees, including the owner(s). This program is administered by the NYS Office of Homes and Community Renewal (HCR). A local microenterprise program could potentially supplement or coordinate with the SUNY Oswego SBDC Micro-Enterprise Program, but target North Shore business and entrepreneurs.
- **Empire State Development:** ESD, the economic development arm of NYS, offers a variety of grant and tax credit programs to advance economic development, including:
 - ESD Grant Funds capital investments to locate or grow a business, or to advance economic development initiatives in communities;
 - o Excelsior Jobs Program series of tax credits available to target industries for qualified investments and expenditures;
 - Strategic Plan and Feasibility Studies* municipal strategic development plans and feasibility studies intended to assess and plan for (re)development of specific site or facilities;
 - o Market NY* tourism related marketing or capital investments.

Additional funding opportunities covering an array of eligible activities are available through NYS Ag & Markets, NYS HCR CDBG, USDA Rural Development, NYSERDA, NYPA, and other agencies.

Tourism & Recreation

The North Shore region hosts an abundance of natural resources that are assets for tourism and recreation, and Oneida Lake already attracts visitors for boating and fishing. However, the NorCOG communities have not yet been able to fully capitalize on these opportunities to stimulate growth. Recreation supports both quality of life and visitation, while visitor spending supports local businesses and expands the tax base by generating revenues from non-residents. However, the lack of overnight accommodations, parking for vehicles with boat trailers, and limited entertainment and food options are likely barriers to visitation by lake users and other visitors. There are also no public boat launches that accommodate motorized boats within the NorCOG communities, although there is a hand launch facility in Constantia.

As such, all motorized boaters accessing the lake from the North Shore must use private marinas or other private docks, likely reducing the likelihood of non-local boaters spending time and money on land in NorCOG communities. There are also only a few public places that provide waterfront access for lakeshore enjoyment (see map to the right). The opportunity does not stop with the lake, though. There is a regional trail system traversing the North Shore. Improving wayfinding and connectivity, as well as adjacent business development, could be an opportunity to impact both quality of life and to capture visitors seeking local experiences.



Prior planning document support:

- The CNY REDC's 2023 Strategic Plan calls out Recreation, Tourism and Film as one of 5 targeted industry ecosystems, recognizing it as critical to quality of life and the economy. This ecosystem includes 9.4% of the region's employment and over 2,222 business establishments, and accounts for \$2.15 Billion of Gross Regional Product (GRP). Tourism and recreation also aid with talent attraction and maintenance of community culture. The region's strategies for growing and supporting this ecosystem include:
 - o Evaluate and make place-based investments in downtowns and main street commercial corridors throughout the region:

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- o Focus on access and connectivity in relation to local parks;
- o Expand indoor recreation opportunities, particularly within downtown centers;
- o Continue to connect and promote multi-use trail systems; and
- o Facilitate connection within and promotion of this ecosystem.
- The CNY RPDB CEDS also highlights tourism as a target industry with significant importance to the regional economy. Recreation had also been highlighted in the 2017 Central New York Regional Recreation & Heritage Plan.
- Oswego County's Economic Advancement Plan refers to the need to develop a comprehensive recreational system of major parks, recreation sites, and open space areas, and further ensuring that these assets are linked to each other and population centers via a trail system.
- Parks, recreation, and open space are also themes in various NorCOG and local community plans, including a desire to enhance public waterfront access.

Public engagement angle:

- At the Public Workshop, residents noted that there is a lack of overnight accommodations for visitors. There was also strong consensus regarding the value of Oneida Lake and other natural resources.
- On the community survey, the top response to an open-ended question asking about what community efforts would improve residents' quality of life was more recreational assets, with 36% of respondents indicating a desire for more lake access, parks, trails, events, and more.

Possible grant and incentive opportunities:

- Local Waterfront Revitalization Program*: Supports planning, design, and construction projects to revitalize waterfront communities. This funding source could help to identify opportunities to expand lake access for users seeking to access both the water and the shoreline, as well as specific areas where recreational and business development could support quality of life and tourism.
- **Market NY*:** Offered by NYS ESD, this program supports both marketing and capital investments to support tourism in NY communities. It could be leveraged for branding, wayfinding, events, or investments in physical infrastructure or buildings.
- <u>NYS Office of Parks, Recreation and Historic Preservation*: Offers two programs to promote recreation, the Environmental Protection Fund Grant Program (EPF) and the Recreational Trails Program (RTP). EFP targets properties and facilities that are parks, listed in the National or State historic registries, or heritage areas. As suggested by the name, RTP targets trail and trail-related projects.</u>

Norther Border Regional Commission Catalyst Program: Intended to stimulate economic development, the program provides
 grant funding for both infrastructure and non-infrastructure related projects, including projects focused on expanding outdoor
 recreation infrastructure and economies.

*Grants that are part of the annual Consolidated Funding Application (CFA) and subject to an annual deadline are marked with an asterisk. Typically, a new CFA round opens in the spring and the annual deadline is at the end of July. Grant programs that are part of the CFA but offered on a rolling basis (i.e. not subject to the annual deadline) are not marked with an asterisk.

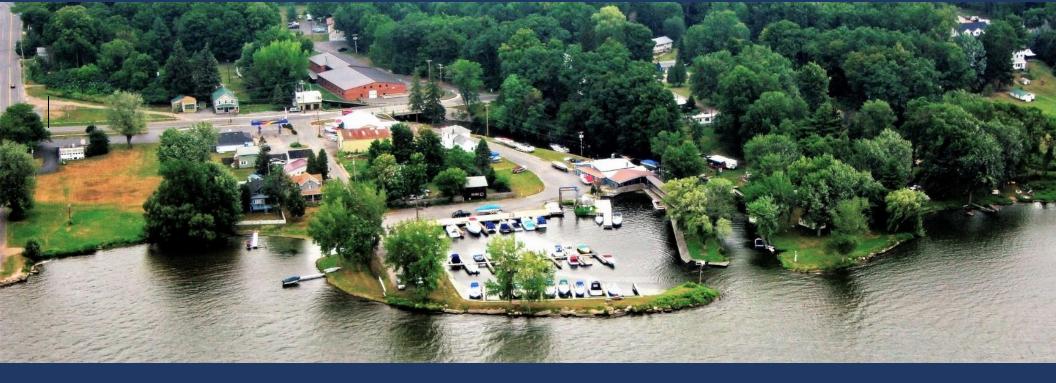
Existing Municipal Property

When considering future development, whether it be infrastructure, recreational, or commercial, start with what you have. Below are lists of properties already owned by NorCOG communities. The first table below lists lakefront parcels that could provide different opportunities for expanded or enhanced public lake and shoreline access. The second list includes sites that are not on the lakefront, but have potential opportunities for additional uses. Some of these properties are already partially used for municipal purposes, others are vacant. A few of these sites are adjacent to the rail trail, potentially lending themselves to the development of additional recreational resources or small businesses that service trail users. The potential opportunities included within this list are not intended to be directive, simply a starting point for consideration. The third list are parcels that include are already primarily used for municipal purposes, such as town and village halls, highway garages, utility facilities, etc. These sites could potentially be utilized for additional utility and infrastructure facilities.

Lakefront Parcels								
Owner	Tax Map ID	Address	Prop Class	Acres	Description			
Constantia	296.20-02-17	St Rt 49	963 - Muni park	0.16	ROW - 31x220 ft			
Constantia	311.08-01-02	807 St Rt 49	963 - Muni park	19.2	Taft Bay Park			
Cleveland	313.13-07-03	123 St Rt 49	652 - Govt bldgs	0.84	Lakeview Park			
West Monroe	307.08-02-25	Point View Drive	311 - Res vac land	0.52	Vacant residential			

Non-Lakefront Parcels with Potential Other Uses								
Owner	Tax Map ID	Address	Prop Class	Acres	Description	Potential Opportunities		
Constantia	296.00-01-12	1667St Rt 49	620 - Religious		Former St. Bernadette Church, to be renovated in new Town Hall - trail adjacent	Recreation - E.g. Utilize portion of site/building to provide information or amenities for trail users.		
Constantia	296.19-05-10	14 Frederick St	652 - Govt bldgs	0.84	Current Town Hall, future use undetermined	Community center, community services		
Constantia	296.19-03-06	OFF Hatchery Rd	963 - Muni park	20	Scriba Park, forever wild designated- trail adjacent	Recreational use		
Constantia	296.20-01-10	Kibbie Lake Rd	963 - Muni park	0.64	Connects Scriba Park to Kibbie Lake Rd			
Constantia	298.00-02-28.12	84 Railroad St	963 - Muni park	14.7	Webb Park, currently inactive - trail adjacent	Recreational use		
Constantia	312.05-02-02	St Rt 49	963 - Muni park	324	Across trail from Webb Park, access from Rt 49 - trail adjacent	Recreational use, business development supporting residents and trail users, trail access point/parking		
West Monroe	210.00-02-02	OFF Dutch Hill Rd	322 - Rural vac> 10	62	Used for disposal of natural waste (e.g. tree stumps, wood chips, etc.), only access via right of way - vastly forested land	Forested portion could have recreational value, such as bird watching, hunting, nature trails, etc.		
West Monroe	244.00-02-16.1	217 Co Rt 26	312 - Vacant w/imprv	98.6	Active Town sand mine, remainder is forested and fields	Unused portion could have recreational value, such as bird watching, hunting, nature trails, etc.		

Non-Lakefront Parcels - Active Municipal Use								
Owner	Tax Map ID	Address	Prop Class	Acres	Description			
Cleveland	299.00-01-07.03	17 Old North Rd	822 - Water supply	0.24	Chlorine plant			
Cleveland	299.00-02-05	84 Reservoir Drive	822 - Water supply	6.2	Reservoir and pump station			
Cleveland	313.09-03-04	20 Sand St	853 - Sewage	1.73	WWTP & Garage			
Cleveland	313.09-03-05.1	Sand St	314 - Rural vac<10	0.87	Vacant residential, adjacent to water treatment plant			
Cleveland	313.13-04-03.2	Sand St	314 - Rural vac<10	0.7	Vacant across street from WWTP - trail adjacent			
Cleveland	313.09-05-01.2	41 West St	822 - Water supply	1	Water tower			
Cleveland	313.09-05- 01.299/01	41 West St	837 - Cell Tower	0.01	Cell tower			
Cleveland	313.13-08-04	2 Clay St	652 - Govt bldgs	0.61	Village Hall			
Cleveland	313.10-03-02	65 North St	963 - Muni park	6.5	Cleveland Memorial Park			
Constantia Water Dist	280.00-03-24.01	Nicholsville Rd	822 - Water supply	0.92	Water tower			
Constantia	281.00-02-11.01	Roosevelt Rd	720 - Mining	47	Gravel pit			
Constantia	281.00-03-06	Co Rt 17	852 - Landfill	40.6	Town Dump - Bernhards Bay			
Constantia	298.00-02-22	60 Railroad St	651 - Highway gar	5	Highway garage			
West Monroe	209.00-01-05	Co Rt 11	695 - Cemetery	0.75	Cemetery			
West Monroe	278.00-02-19	46 Co Rt 11	652 - Govt bldgs	4.77	Town Hall			
West Monroe	278.00-03-02	Pinnacle Rd	330 - vacant commercial	0.11	used for snow removal			



Appendix A: Economic & Market Analysis

Prepared by:



DRAFT

September 2023

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Introduction

The following market overview presents information on the current economic conditions within the North Shore Council of Government (NorCOG) Region, consisting of the Towns of West Monroe and Constantia, and the Villages of Cleveland and Central Square. This analysis includes demographic, industry, and real estate trends. The data displayed throughout the market profile was collected from numerous sources, as noted below, that collectively depict current market conditions. Insights from the following analysis will provide a foundation for strategic planning purposes in later phases of the project.

Data Note

Data included in the following analysis was sourced from the American Community Survey estimates from the US Census Bureau, Esri, Lightcast (formerly Emsi), and CoStar.

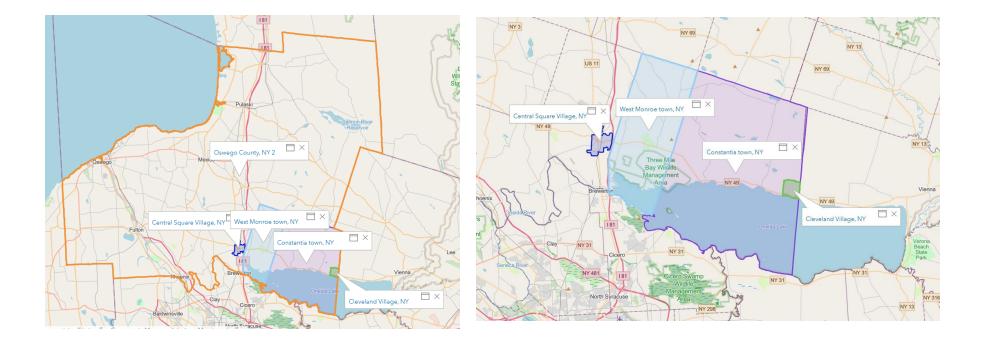
Data Limitations

Data boundaries for the Towns and Villages are approximated within Esri and Lightcast, and as such the data likely include some areas outside of the town boundaries. In most instances, this approximation should not change the overall takeaways from the data. For the industry data, a ZIP code approximation of the NorCOG Region was used including ZIP codes: 13028, 13036, 13042, 13044, and 13167.

When looking at areas with smaller populations, the demographic data estimates could be subject to sampling errors and thus have a larger margin of error than estimates from larger population areas. However, these figures are still helpful for identifying trends.

Market Area

The following sections on demographic, economic, and industry trends incorporate data covering the following geographies: (1) Town of Constantia (purple), (2) Town of West Monroe (light blue), (3) Villages of Central Square (blue) and Cleveland (green), (4) Oswego County (orange), and (7) New York State.



Demographics

Overview

The table shown to the right is a comparison of demographic trends for the Towns, Villages, Oswego County, and New York State.

- There are approximately 10,473 residents in the NorCOG Region across the Villages and Towns, which account for roughly 9% of the County's total population in 2023. The Town of Constantia is the most populous Town and the Village of Central Square is the most populous Village. With the exception of Central Square, each of the Region's geographies have experienced a modest loss in population since 2010.
- According to Esri estimates, the median age of the Region's communities ranges from 42.1 in the Village of Cleveland to 46.8 in the Town of Constantia. Each community has seen a steady increase in median age over the last thirteen years. The Region's communities have a slightly older population than the County.

Demographic Fundamentals						
Population						
	2010	2023	Change	% Change		
Village of Central Square	1,784	1,851	67	3.8%		
Village of Cleveland	750	719	(31)	-4.1%		
Town of Constantia	4,973	4,668	(305)	-6.1%		
Town of West Monroe	4,252	3,954	(298)	-7.0%		
Oswego County	122,109	116,264	(5,845)	-4.8%		
New York	19,378,102	20,113,414	735,312	3.8%		

Source: US Census; Esri

Median Age							
2010 2023 Change % Change							
Village of Central Square	42.3	46.4	4.1	9.7%			
Village of Cleveland	39.3	42.1	2.8	7.1%			
Town of Constantia	42.8	46.8	4.0	9.3%			
Town of West Monroe	41.6	46.2	4.6	11.1%			
Oswego County	38.3	40.7	2.4	6.3%			
New York	37.9	39.8	1.9	5.0%			

Source: Esri

The table to the left shows projected demographic trends for the next five years:

- All geographies are expected to see a decline in population over the next five years, including New York State. However, the decline is less than 3% for each community.
- The Median Age in each geography is anticipated to rise over time, and remain slightly above the State median. The Town of West Monroe is expected to see the greatest increase in median age through 2028 and have the oldest median age (48.6).

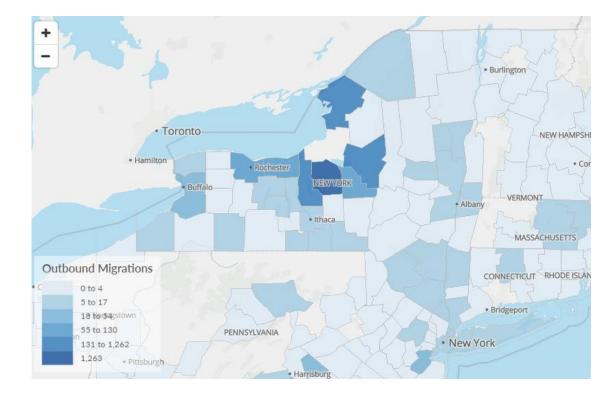
Demographic Fundamentals (Projected)							
Population							
	2023	2028	Change	% Change			
Village of Central Square	1,851	1,824	(27)	-1.5%			
Village of Cleveland	719	702	(17)	-2.4%			
Town of Constantia	4,668	4,540	(128)	-2.7%			
Town of West Monroe	3,954	3,901	(53)	-1.3%			
Oswego County	116,264	114,917	(1,347)	-1.2%			
New York	20,113,414	19,995,476	(117,938)	-0.6%			
Median Age							
	2023	2028	Change	% Change			
Village of Central Square	46.4	47.0	0.6	1.3%			
Village of Cleveland	42.1	43.7	1.6	3.8%			
Town of Constantia	46.8	48.0	1.2	2.6%			
Town of West Monroe	46.2	48.6	2.4	5.2%			
Oswego County	40.7	41.9	1.2	2.9%			
New York	39.8	40.9	1.1	2.8%			

Source: Esri

Migration

Though the population in Oswego County is expected to decline over the next few years, it appears that those leaving the County are staying nearby. According to 2020 migration data from Esri, 1,263 people left Oswego County only to settle in nearby Onondaga County. The next most popular destination was Jefferson County, with 188 residents who left, followed by Cayuga, Oneida, Madison, Monroe, and Wayne counties, all of which are relatively close by.

The most popular out-of-state destinations for former Oswego County residents were northeastern states and Pennsylvania, as well as warmer states including Florida, Arizona, North Carolina, and California. However, out-of-state migrations from Oswego County occurred at far lower levels than in-state migration. In-state migrations accounted for 65.3% of movement out of Oswego County, and out-migration to other states accounted for the remainder (34.6%).



Race Composition

The chart below shows the racial composition of the geographies. The data for the County, Region, and its component parts reflect substantially less racial diversity than the State as a whole. Oswego County and the NorCOG geographies are all more than 90% white. The Town of West Monroe in particular lacks diversity, with 97.6% of the population being white and a diversity index of only 6.4.³

Race Composition, 2023							
	Village of Central Square	Village of Cleveland	Town of Constantia	Town of West Monroe	Oswego County	New York	
White Alone	92.7%	91.1%	92.8%	97.6%	96.3%	65.7%	
Black Alone	0.4%	0.6%	0.3%	0.3%	0.8%	15.9%	
Native American Alone	0.4%	0.0%	0.3%	0.5%	0.4%	0.6%	
Asian Alone	0.4%	0.1%	0.3%	0.4%	0.6%	7.3%	
Pacific Islander Alone	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Some Other Race Alone	0.5%	0.3%	0.5%	0.0%	0.5%	7.4%	
Two or More Races	5.5%	7.9%	5.8%	1.2%	1.3%	3.0%	
Hispanic Orign (Any Race)	1.6%	3.2%	1.6%	0.9%	2.1%	17.6%	
Diversity Index	16.5	21.6	16.2	6.4	11	66.7	

Source: Esri

³ The Diversity Index measures the probability that two people from the same area will be a different race/ethnic group. A higher index group indicates a greater probability.

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Projected Income Growth

The table below displays the median household income for each NorCOG community, the County, the State, and the projected growth through 2028. Among the NorCOG communities, the Town of West Monroe has the highest median household income at \$69,861, and the Village of Central Square has the lowest at \$52,142. Both Towns have a higher median household income than the County and both the Villages have a lower median household income than the County. Through 2028, median income in each community is projected to grow. The highest growth in incomes, in both absolute and percentage terms, is projected in the Village of Cleveland, significantly outpacing growth in the County and State.

Median Household Income (Projected)						
	2023	2028	Change	% Change		
Village of Central Square	\$52,142	\$55,004	\$2,862	5.5%		
Village of Cleveland	\$54,422	\$65,513	\$11,091	20.4%		
Town of Constantia	\$66,584	\$74,350	\$7,766	11.7%		
Town of West Monroe	\$69,861	\$78,216	\$8,355	12.0%		
Oswego County	\$59,172	\$64,515	\$5,343	9.0%		
New York	\$77,077	\$85,392	\$8,315	10.8%		

Source: Esri

Educational Attainment

The table below outlines the educational attainment of the population in the various geographies. The NorCOG communities overall have higher levels of attainment at the levels between high school graduate and associate degree. The Village of Central Square has the highest portion of the population with a bachelors or graduate degree (26.0%), compared to 22.8% in the County, 20.5% in the Town of West Monroe, 16.8% in the Village of Cleveland, 11.3% in the Town of Constantia, and 41.0% in New York State. The Town of West Monroe has the highest concentration of individuals without a high school diploma or equivalent.

However, the top 10 occupations (right-hand table) do not align with the relatively high levels of education in the NorCOG communities, suggesting the area lacks sufficient high-skill employment opportunities, indicating that many residents of the North Shore are likely commuting to work in other communities.

								Top 10 Occupations, N	VorCOG
							SOC	Description	2022 Jobs 2
Educ									
	Village of			Town of			35-3023	Fast Food and Counter Workers	244
	Central	Village of	Town of	West	Oswego	New York	25-9045	Teaching Assistants, Except	171
		Cleveland	Constantia		County	INEW IOIK	23 30 13	Postsecondary	
	Square			Monroe			25-2021	Elementary School Teachers,	151
Less than 9th Grade	2.0%	1.5%	1.0%	0.8%	2.2%	5.1%	25-2021	Except Special Education	151
9th - 12th Grade, No Diploma	4.7%	7.3%	7.1%	9.5%	6.8%	5.8%		Secondary School Teachers,	
High School Graduate	18.4%	28.9%	26.5%	28.0%	29.1%	20.8%	25-2031	Except Special and	134
GED/Alternative Credential	8.9%	15.7%	11.1%	8.1%	8.0%	4.0%		Career/Technical Education	
Some College, No Degree	19.9%	19.5%	17.7%	18.5%	16.7%		41-2031	Retail Salespersons	128
							41-2011	Cashiers	121
Associate Degree	20.1%	10.3%	25.3%	14.6%	14.5%	9.6%		Secretaries and Administrative	
Bachelor's Degree	17.8%	10.9%	7.8%	12.4%	13.2%	23.2%	43-6014	Assistants, Except Legal, Medical,	97
Graduate Professional Degree	8.2%	5.9%	3.5%	8.1%	9.6%	17.8%		and Executive	
							25 4000	Destas a sur de la Terrale a la	0.0

Source: Esri

SOC	Description	2022 Jobs	2022-2023 %
			Change
35-3023	Fast Food and Counter Workers	244	3%
25-9045	Teaching Assistants, Except	171	-1%
23 3043	Postsecondary	17.1	170
25-2021	Elementary School Teachers,	151	-1%
25 2021	Except Special Education	151	170
	Secondary School Teachers,		
25-2031	Except Special and	134	-1%
	Career/Technical Education		
41-2031	Retail Salespersons	128	5%
41-2011	Cashiers	121	2%
	Secretaries and Administrative		
43-6014	Assistants, Except Legal, Medical,	97	3%
	and Executive		
25-1099	Postsecondary Teachers	88	15%
	Middle School Teachers, Except		
25-2022	Special and Career/Technical	87	-1%
	Education		
	Janitors and Cleaners, Except		
37-2011	Maids and Housekeeping	86	2%
	Cleaners		
iource: Lightco	ast		

Sol

Housing Stock

The table below shows some general indicators around housing and households. The percentage of households renting in Central Square (37.1%) is substantially higher than the other NorCOG communities and Oswego County. The average household size in Central Square is also lower (2.12) than other NorCOG communities. Median rent prices in the Region range from \$773 in Central Square to \$1,214 in the Town of West Monroe. Compared to the County, median rent prices are higher in West Monroe and Cleveland, and lower in Central Square and Constantia.

The Housing Affordability Index looks at home values and income data to indicate the extent to which residents can afford to buy existing homes in an area. Values over 100 indicate a higher level of affordability compared to national averages. Based on this index, Cleveland, Constantia, and West Monroe all show a high level of affordability. Central Square is the exception, but is generally aligned with national averages of affordability.

Households and Housing, 2021											
	Village of Central Square	Village of Cleveland	Town of Constantia	Town of West Monroe	Oswego County	New York					
Households	872	279	1,911	1,622	46,488	20,113,414					
Average Household Size	2.12	2.58	2.44	2.44	2.40	2.51					
Housing Units	939	340	2,358	1,819	55,047	8,602,791					
Owner Occupied Units	55.8%	68.2%	81.0%	76.6%	65.5%	48.5%					
Renter Occupied Units	37.1%	13.8%	9.6%	12.5%	18.9%	41.8%					
Median Home Value - owner occupied	\$159,424	\$147,581	\$170,353	\$177,926	\$153,049	\$416,411					
Median Gross Rent*	\$773	\$1,083	\$923	\$1,214	\$844	\$1,390					
Housing Affodability Index	97	118	125	124	123	68					

Source: Esri, *US Census Bureau, 2017-2021 American Community Survey

Vacant Housing Units

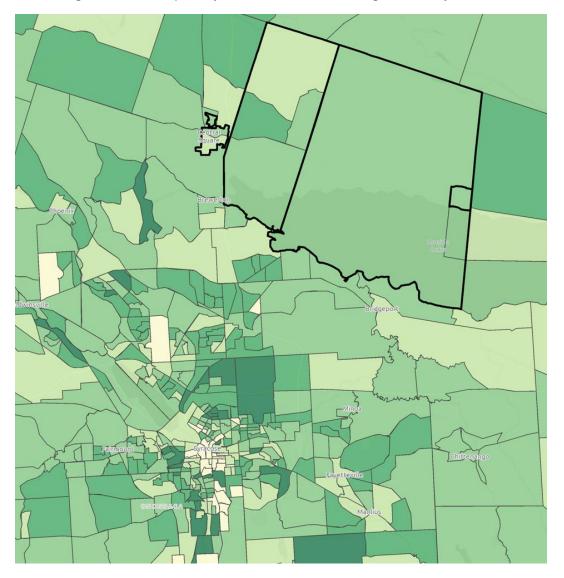
The table below describes the status of the vacant housing units in the Region. The primary cause of vacant housing in the Region is seasonal vacations homes and 'Other.' Vacant housing that falls into the 'Other' category includes homes that do not fit neatly into the other categories surveyed. Examples of reasons homes are classified as 'Other' include homes that are vacant and the current owner does not wish to rent/sell, homes that are be used for storage, and homes that are being repaired or renovated, among other explanations.

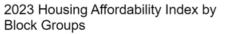
Vacant Housing Units, 2021											
	Village of Central Square	Village of Cleveland	Town of Constantia	Town of West Monroe	Oswego County	New York					
Vacant Units (%)	7.1%	18.0%	9.4%	10.9%	15.6%	9.7%					
Vacant Units (#)	67	61	222	198	8,587	834,471					
For Rent	0.0%	0.0%	0.0%	0.0%	13.7%	15.7%					
Rented, not occupied	0.0%	0.0%	0.0%	29.2%	1.2%	4.4%					
For Sale only	13.3%	12.8%	17.3%	0.0%	8.7%	6.1%					
Sold, not occupied	0.0%	21.3%	2.5%	0.0%	2.8%	4.3%					
Seasonal/occasional	0.0%	10.5%	73.5%	19.8%	52.4%	35.4%					
For migrant workers	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%					
Other	86.7%	55.3%	6.6%	51.0%	20.9%	34.0%					

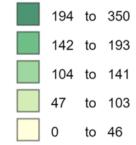
Source: Esri, *US Census Bureau, 2017-2021 American Community Survey

Housing Affordability Index

The heat map below shows the housing affordability index by census tract in Central New York. The NorCOG Region is outlined below in black. The Region offers comparably more affordable housing than many suburbs of the City of Syracuse.







Housing Age

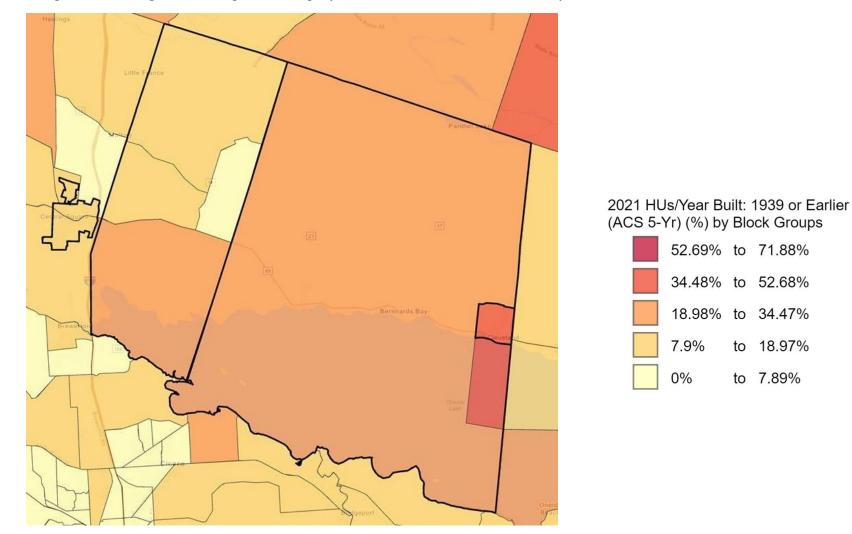
The housing stock is considerably older in the Village of Cleveland compared to other NorCOG communities with 47% of housing units built prior to 1940. Unlike the County and State. With the exception of the Town of West Monroe, over 60% of the housing units were built prior to 1970. This is noteworthy because older housing is more likely to have hazardous materials, such as lead and asbestos, and to be more vulnerable to severe weather events.

Housing Units by Year Built											
	Village of Central Square	Village of Cleveland	Town of Constantia	Town of West Monroe	Oswego County	New York					
Built 2020 or later	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%					
Built 2010 to 2019	8.5%	1.5%	3.9%	8.5%	2.9%	3.8%					
Built 2000 to 2009	7.9%	11.1%	8.2%	9.6%	7.7%	6.1%					
Built 1990 to 1999	5.8%	16.8%	14.7%	21.5%	12.6%	6.2%					
Built 1980 to 1989	14.5%	1.8%	10.9%	19.1%	14.5%	7.6%					
Built 1970 to 1979	30.1%	6.9%	17.8%	8.2%	13.7%	9.8%					
Built 1960 to 1969	6.2%	6.3%	8.7%	6.3%	8.1%	12.5%					
Built 1950 to 1959	10.8%	5.4%	9.3%	7.1%	8.1%	14.5%					
Built 1940 to 1949	3.6%	3.3%	2.2%	2.6%	3.9%	7.9%					
Built 1939 or earlier	12.7%	47.0%	24.4%	17.1%	28.3%	31.4%					

Source: Esri, US Census Bureau, 2017-2021 American Community Survey

Housing by Age

The heat map below shows the percentage of housing units that were built prior to 1939 by census block group. The outline of the NorCOG Region is in black. The Village of Cleveland and the Southern portion of West Monroe have the highest portion of homes built prior to 1939. In general, the Region's housing stock is slightly older than that of other northern Syracuse summers.



Type of Housing

In each community, most housing units are single-family detached homes. The Village of Central Square has a significantly lower share of single-family detached homes (48.3%), compared to 75.1% in the Village of Cleveland, 82.1% of the Town of Constantia, and 69.0% of the Town of West Monroe. In each community, at least 10% of the housing units are mobile homes.

Housing Units by Type												
	Village of Central Square	Village of Cleveland	Town of Constantia	Town of West Monroe	Oswego County	New York						
Total	953	334	2,317	1,875	54,449	8,449,178						
1, detached	48.3%	75.1%	82.1%	69.0%	69.3%	41.7%						
1, attached	3.6%	0.6%	1.4%	2.0%	1.5%	5.3%						
2	7.1%	8.7%	1.3%	2.3%	5.0%	10.0%						
3 or 4	7.3%	0.6%	0.1%	0.9%	4.3%	6.8%						
5 to 9	13.1%	0.0%	3.1%	1.1%	3.1%	5.1%						
10 to 19	6.4%	0.0%	0.0%	1.3%	1.2%	4.2%						
20 to 49	0.9%	0.6%	0.1%	0.0%	0.8%	8.3%						
50 or more	2.5%	0.0%	0.0%	0.0%	1.9%	16.3%						
Mobile Home	10.8%	14.4%	12.0%	23.3%	12.8%	2.2%						

Source: Esri, US Census Bureau, 2017-2021 American Community Survey

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Industry Analysis

Industry Composition

The figure to the right shows the industry sector composition of the NorCOG Region and Oswego County in 2023⁴. The largest industry sector in the Region and County is **Government**, accounting for 2,407 jobs, or approximately 44.7% of total jobs in the Region, and 9,469 jobs or 26.2% of jobs in the County. **Retail Trade** is the second largest, employing 738, and Construction is the third largest, employing 413.

	Industry Composition - NorCOG and Oswego County, 2023										
		NorCO	DG	Oswego County							
NAICS	Description	Job Count	% of Total	Job Count	% of Total						
90	Government	2,407	44.7%	9,469	26.2%						
44	Retail Trade	738	13.7%	4,462	12.3%						
23	Construction	413	7.7%	2,402	6.6%						
72	Accommodation and Food Services	393	7.3%	3,459	9.6%						
81	Other Services (except Public Administration)	311	5.8%	1,306	3.6%						
31	Manufacturing	223	4.2%	3,547	9.8%						
62	Health Care and Social Assistance	174	3.2%	4,339	12.0%						
56	Administrative and Support and Waste Management	160									
	and Remediation Services		3.0%	1,081	3.0%						
48	Transportation and Warehousing	122	2.3%	1,064	2.9%						
54	Professional, Scientific, and Technical Services	100	1.9%	770	2.1%						
42	Wholesale Trade	92	1.7%	581	1.6%						
71	Arts, Entertainment, and Recreation	73	1.4%	511	1.4%						
52	Finance and Insurance	57	1.1%	713	2.0%						
99	Unclassified Industry	38	0.7%	109	0.3%						
11	Agriculture, Forestry, Fishing and Hunting	25	0.5%	491	1.4%						
53	Real Estate and Rental and Leasing	23	0.4%	333	0.9%						
21	Mining, Quarrying, and Oil and Gas Extraction	<10	-	71	0.2%						
22	Utilities	<10	-	1,042	2.9%						
51	Information	<10	-	201	0.6%						
61	Educational Services	<10	-	192	0.5%						
		5,379		36,158	100.0%						

⁴ Due to geographical data limitations, the NorCOG Region is proxied by five ZIP codes: 13028, 13036, 13042, 13044, 13167 which closely approximate the Region's boundary.

Employment Trends

The table below shows employment trends from 2013 to 2023 in the Region and Oswego County. From 2013, the Region added a net of 289 jobs, compared to the County which had a net loss of 446 jobs over the same time period. In the Region, the Retail Trade industry added 134 jobs over the last ten years, whereas the County lost 196 jobs in the same industry over the same time period. Also notable is that the Region added 24 jobs (31%) in the Professional, Scientific, and Technical Services industry while the County lost 232 jobs (23%).

	nisioncai indusiry i					y, 2013 - 2	Historical Industry Trends - NorCOG and Oswego County, 2013 - 2023 NorCOG Oswego County												
			INOF				Oswego												
NAICS	Description	2013 Jobs	2023 Jobs	2013 - 2023 Change	2013 - 2023 % Change	2013 Jobs	2023 Jobs	2013 - 2023 Change	2013 - 2023 % Change										
90	Government	2,380	2,407	27	1%	9,580	9,469	(111)	(1%)										
44	Retail Trade	603	738	134	22%	4,658	4,462	(196)	(4%)										
23	Construction	413	413	(0)	(0%)	1,818	2,402	584	32%										
72	Accommodation and Food Services	383	393	10	3%	3,600	3,459	(141)	(4%)										
81	Other Services (except Public Administration)	378	311	(68)	(18%)	1,608	1,306	(303)	(19%)										
31	Manufacturing	156	223	68	43%	3,113	3,547	434	14%										
62	Health Care and Social Assistance	200	174	(25)	(13%)	4,956	4,339	(617)	(12%)										
56	Administrative and Support and Waste Management and Remediation Services	83	160	77	92%	858	1,081	224	26%										
48	Transportation and Warehousing	74	122	48	64%	509	1,064	555	109%										
54	Professional, Scientific, and Technical Services	77	100	24	31%	1,003	770	(232)	(23%)										
42	Wholesale Trade	73	92	20	27%	558	581	23	4%										
71	Arts, Entertainment, and Recreation	90	73	(17)	(18%)	451	511	59	13%										
52	Finance and Insurance	61	57	(4)	(6%)	693	713	20	3%										
99	Unclassified Industry	11	38	26	235%	47	109	62	133%										
11	Agriculture, Forestry, Fishing and Hunting	37	25	(12)	(32%)	518	491	(26)	(5%)										
53	Real Estate and Rental and Leasing	12	23	11	93%	212	333	121	57%										
21	Mining, Quarrying, and Oil and Gas Extraction	<10	<10	-	-	59	71	13	21%										
22	Utilities	<10	<10	-	-	1,929	1,042	(887)	(46%)										
51	Information	14	<10	-	-	234	201	(33)	(14%)										
61	Educational Services	<10	<10	-	-	146	192	46	32%										
55	Management of Companies and Enterprises	32	-	(32)	(100%)	55	14	(41)	(75%)										
	Total	5,090	5,379	289	6%	36,604	36,158	(446)	(1%)										

Projected Employment Trends

Nearly every industry in the Region is expected to add jobs through 2033. In total, the NorCOG Region is anticipated to grow by 21%, or 1,123 jobs, outpacing the projected growth of the County. The Region's largest industry, **Government**, is expected to add 520 jobs. The **Construction** and **Accommodation and Food Services** industries are expected to add another 178 jobs over the next ten years.

Projected Industry Trends - NorCOG and Oswego County, 2023 - 2033										
			Nor	COG		Oswego County				
NAICS	Description	2023 Jobs	2033 Jobs	2023 - 2033 Change	2023 - 2033 % Change	2023 Jobs	2033 Jobs	2023 - 2033 Change	2023 - 2033 % Change	
90	Government	2,407	2,927	520	22%	9,469	10,813	1,344	14%	
23	Construction	413	514	101	25%	2,402	2,870	467	19%	
72	Accommodation and Food Services	393	470	77	20%	3,459	3,997	537	16%	
31	Manufacturing	223	291	68	30%	3,547	4,254	707	20%	
56	Administrative and Support and Waste Management and Remediation Services	160	227	66	41%	1,081	1,376	295	27%	
48	Transportation and Warehousing	122	184	62	51%	1,064	1,615	552	52%	
44	Retail Trade	738	793	56	8%	4,462	4,655	193	4%	
42	Wholesale Trade	92	135	43	46%	581	777	197	34%	
99	Unclassified Industry	38	63	25	67%	109	183	74	68%	
54	Professional, Scientific, and Technical Services	100	123	23	23%	770	858	87	11%	
71	Arts, Entertainment, and Recreation	73	92	19	25%	511	649	139	27%	
62	Health Care and Social Assistance	174	190	16	9%	4,339	4,659	320	7%	
81	Other Services (except Public Administration)	311	327	16	5%	1,306	1,300	(6)	(0%)	
52	Finance and Insurance	57	72	15	26%	713	796	83	12%	
53	Real Estate and Rental and Leasing	23	32	9	38%	333	429	97	29%	
55	Management of Companies and Enterprises	-	-	0	0%	14	<10	-	-	
11	Agriculture, Forestry, Fishing and Hunting	25	24	(1)	(4%)	491	556	65	13%	
22	Utilities	<10	<10	-	-	1,042	1,059	16	2%	
51	Information	<10	12	-	-	201	258	58	29%	
21	Mining, Quarrying, and Oil and Gas Extraction	<10	<10	-	-	71	84	13	18%	
61	Educational Services	<10	13	-	-	192	321	129	67%	
		5,379	6,502	1,123	21%	36,158	41,511	5,354	15%	

Location Quotient Analysis

A location quotient (LQ) analysis compares the concentration of a regional industry to the concentration of the same industry across the country. By comparing regional employment patterns to that of the country as a whole, we can identify industries with high local concentration that may represent specialization and competitive advantages of the NorCOG Region. Note that we generally consider LQ values above 1.20 or below 0.80 as "significant."

The table to the right contains the results of the LQ analysis for NorCOG at the 4-digit NAICS code level. Industries within the Government sector (NAICS 90) were removed to show specifically private sector industries with a competitive advantage based on concentration. Industries with fewer than 10 jobs were also removed.

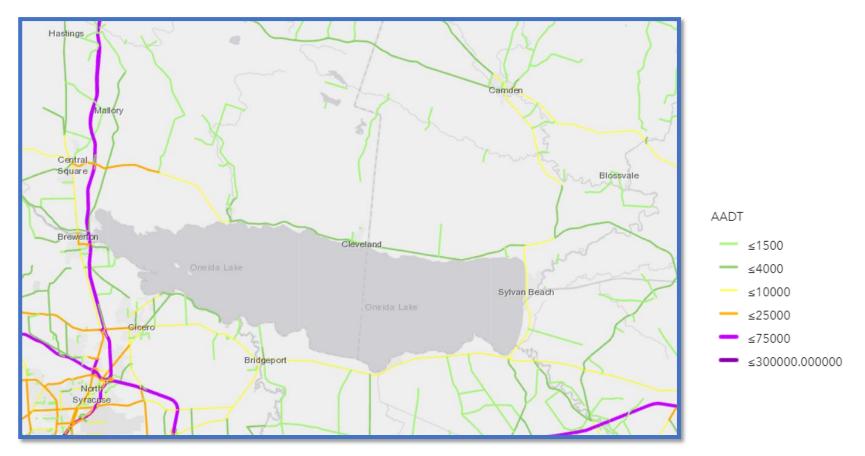
The NorCOG Region has a high concentration of jobs across various **Manufacturing** industries, and the highest concentration of jobs in the **Fuel Dealers** industry. The **Nonresidential Building Construction**, **Automotive Repair and Maintenance**, and **Automobile Dealers** industries are also notable as these sectors are highly concentrated and each employ over 100 people.

All of the top thirty (30) 4-digit industries, except Special Food Services, are considered highly concentrated. This means that they are producing far more goods and services than are required by local demand, making them important export-led economic drivers.

	Top 30 Industries by Concentration, NorCOG Region 2023									
			NorCO	Ĵ						
AICS	Description	2023 Jobs	% of Total Jobs	2023 LQ						
4572	Fuel Dealers	29	0.53%	12.78						
3259	Other Chemical Product and Preparation Manufacturing	30	0.56%	12.48						
4442	Lawn and Garden Equipment and Supplies Retailers	63	1.17%	9.31						
3222	Converted Paper Product Manufacturing	71	1.32%	8.72						
3352	Household Appliance Manufacturing	15	0.28%	6.72						
4452	Specialty Food Stores	44	0.81%	5.55						
8134	Civic and Social Organizations	42	0.77%	4.55						
2371	Utility System Construction	81	1.50%	4.32						
4247	Petroleum and Petroleum Products Merchant Wholesalers	13	0.24%	4.21						
4821	Rail Transportation	27	0.50%	4.03						
4599	Other Miscellaneous Retailers	74	1.38%	3.64						
2362	Nonresidential Building Construction	107	1.99%	3.56						
8111	Automotive Repair and Maintenance	138	2.56%	3.48						
4411	Automobile Dealers	119	2.22%	2.91						
4249	Miscellaneous Nondurable Goods Merchant Wholesalers	34	0.64%	2.81						
3121	Beverage Manufacturing	28	0.52%	2.49						
4412	Other Motor Vehicle Dealers	14	0.26%	2.36						
8122	Death Care Services	11	0.21%	2.36						
4453	Beer, Wine, and Liquor Retailers	12	0.23%	2.12						
5621	Waste Collection	13	0.25%	2.05						
2361	Residential Building Construction	83	1.54%	1.87						
4561	Health and Personal Care Retailers	65	1.21%	1.78						
4921	Couriers and Express Delivery Services	64	1.18%	1.77						
4571	Gasoline Stations	50	0.94%	1.63						
6219	Other Ambulatory Health Care Services	18	0.34%	1.54						
4922	Local Messengers and Local Delivery	11	0.21%	1.51						
5616	Investigation and Security Services	48	0.90%	1.41						
2381	Foundation, Structure, and Building Exterior Contractors	48	0.90%	1.29						
4551	Department Stores	39	0.72%	1.29						
7223	Special Food Services	29	0.54%	1.15						

Daily Traffic Volume

The map below shows the traffic volume of the main roads in the NorCOG Region. The Region's most heavily trafficked road is I-81 that runs North-South through the Village of Central Square. I-81 sees an annual average daily trips (AADT) count of 37,238 trips, approximately 13% (or 3,746 trips) are trucks. In the Town of West Monroe Route 49 sees on average between 6,241 - 10,643 AADT on a typical day, with traffic volume increasing to the west. In Constantia, Route 49 has an AADT of 1,866, 9% of which are trucks.



Real Estate Market Analysis

The following market analysis uses CoStar data on multi-family, industrial, office, and retail real estate trends in the NorCOG communities.

Multi-Family

In the CoStar database, there are approximately 648 multi-family units in the NorCOG Region across 17 buildings. The vacancy rate of multi-family units has historically ranged between 11 and 12%, currently estimated at 11.7%. There have been no deliveries over the last ten years captured by CoStar.

Market rents are currently estimated at \$868 per month. In general, rents have increased steadily but modestly over the last ten years. CoStar projects market rents are going to continue to increase, but at a greater rate, through 2028.

VACANCY RATE MARKET RENT/UNIT MARKET CAP RATE INVENTORY UNITS UNDER CONSTRUCTION UNITS 12 MO ABSORPTION UNITS MARKET SALE PRICE/UNIT 8 64 \$868 8. +0.5% ο Prior Period (4) Absorption, Net Deliveries & Vacancy Market Asking Rent Per Unit 4 14% \$1,300 Forecast Forecast Absorption & Net Delivered Units 3 12% \$1.200 2 10% \$1,100 Vacancy 1 8% \$1,000 0 6% \$900 (1)4% \$800 (2) 2% 0% \$700 (3) 14 16 18 20 22 24 26 28 22 20 24 26 16 28 Net Deliveries Absorption Vacancv

Multi-Family Real Estate Trends: NorCOG Region

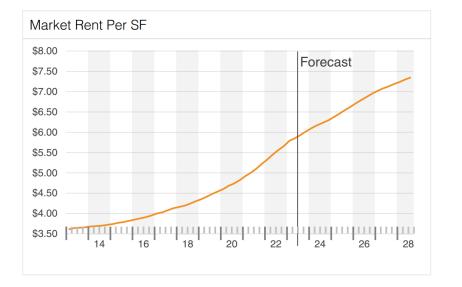
Industrial

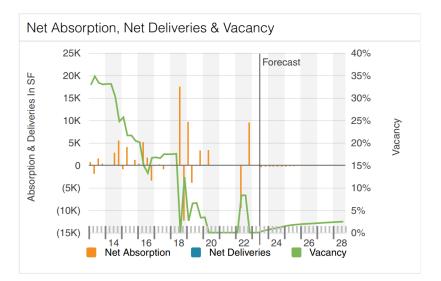
In the CoStar database, the NorCOG communities have approximately 115,000 square feet of industrial real estate across twelve buildings. Much like the rest of the State and Nation, industrial real estate appears to be in short supply and high demand. Currently, all of the Region's industrial properties are fully occupied. Over the last ten years, there have been no significant deliveries that were captured by CoStar.

Industrial rents have grown consistently over the last ten years, a trend that is projected to continue through 2028. Currently, industrial rents are estimated at \$5.86 per square foot.

Industrial Real Estate Trends: NorCOG Region







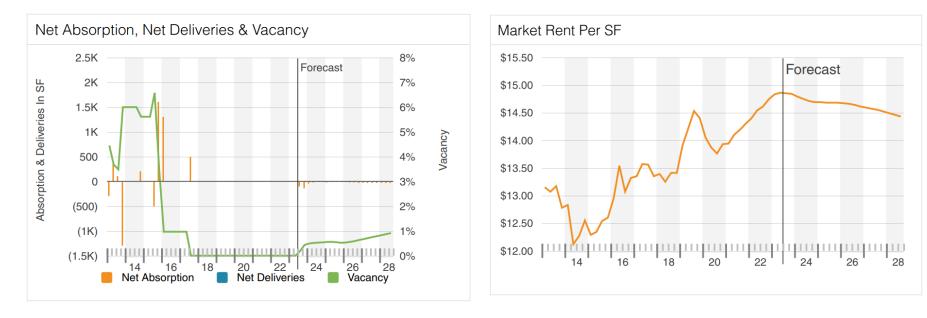
Office

In the CoStar database, there are approximately 52,000 square feet of office space in the NorCOG Region across 8 buildings. The majority of the Region's offices are located in the Village of Center Square. According to CoStar, office properties in the Region have been fully occupied since 2017. There have been no new deliveries nor demolitions in the Region's office market over the last ten years.

Historically, rent prices have been volatile but generally rose over the past ten years from \$12.10 per square foot in 2014, to their current ten-year high of \$14.85 per square foot. According to CoStar, rent prices are expected to decline slightly to around \$14.50 per square foot through 2028.

Office Rent Rate Trends: NorCOG Region





Retail

In the CoStar database, the NorCOG Region has approximately 407,000 square feet of retail space. Vacancy rates have ranged from 0% to 9.5% over the last ten years. Starting in late 2018, a large vacancy followed by a new delivery drove the vacancy rate from 1.7% to a tenyear high of 9.5% in 2019. Currently, vacancy rates are estimated at 3.3%. There has been one delivery to the NorCOG retail market that added 19,500 square feet of retail space in Q1 2019.

Rental rates in the Region have increased steadily over the last ten years from about \$10.48 per sq ft in 2013 to \$11.87 per sq ft currently.

Retail Real Estate Trends: NorCOG Region





Appendix B: Existing Plans & Strategies

Prepared by: MRB *group*

October 2023

The North Shore Council of Governments (NorCOG), in partnership with the NYS Tug Hill Commission, engaged MRB Group to complete an Economic Resiliency and Recovery Plan. To ensure that future strategy aligns with the community and builds on current and past goals, MRB Group first analyzed the conditions within the region based on existing Comprehensive Plans, Zoning Laws, and Land Use Plans.

This section provides an overview of local, county, and regional community plans and strategies. The review of these documents paid special attention to economic revitalization and resilience, with the knowledge that this report will inform strategies around leveraging opportunities and assets like the Micron plant development and Oneida Lake recreation.



Regional Plans

The Central New York Regional Planning and Development Board (CNYRPDB) provides two key reports for understanding the regional context within which NorCOG communities must situate themselves: the Regional Recreation and Heritage Plan (2017) and the Comprehensive Economic Development Strategy (CEDS), which was last updated in June 2020. Additionally, the Central New York Regional Economic Development Council (CNY REDC) published their 2022 Annual Report, which details basic areas of concern and the state of Regional goals and ambitions.

NorCOG sits on the idyllic northern shore of Oneida Lake, and the communities in the area strive to maintain and improve the natural environment that attracts people to the region. The CNYRPDB Regional Recreation and Heritage Plan from 2017 highlights the region's interest in developing regional recreation opportunities, deepening their heritage identity, and growing the tourism industry in a sustainable way. To achieve these goals, protecting and promoting the rich history and environment emerge as common themes, achievable through brownfield restoration, redevelopment of abandoned railroads, rehabilitation of historic and cultural resources and settlements, improving access to public waterfront lands, and increasing carbon storage, biodiversity, and renewable energy efforts.

The CNYRPDB CEDS emphasizes interest in the following industries: manufacturing, agriculture, tourism, Internet of Things (IoT), semiconductor manufacturing, and clean energy – all of which are components of the larger industry clusters of biomedical and life sciences, distribution and transportation, technology and electronics, and materials processing. The region's strategy identifies short-term goals to strengthen these industries by:

- Maintaining a strong foundation for the management and efficient delivery of government services at all levels; and
- Supporting the development and maintenance of a modern infrastructure network.

The long-term goals identified in the 2020 CEDS decidedly focus on industry and employment concerns, specifically working towards the "Fourth Industrial Revolution" in the IoT industry cluster in CNY. The CNYRPDB hopes that the development of a strong entrepreneurial culture in CNY - along with business retention and expansion programs, better alignment of workforce supply and demand, and increased capital funding, infrastructure, and shovel-ready sites - will create an economy well-poised to adapt to coming changes driven by climate change and technological advancement.

Most recently, the 2022 Annual Report from the CNY REDC explains three strategic goals set by the Region:

- 1. Strengthen targeted industry concentrations [agribusiness, high tech manufacturing, smart systems cluster, and research and development at institutions of higher education] that leverage unique economic assets.
- 2. Improve competitiveness in and connections to regional, national and global economies.
- 3. Revitalize the regions' urban cores, main streets, and neighborhoods.

Multiple challenges stand in the way of reaching those goals, primarily an aging labor force and an inability to attract and retain a workforce base that fits the needs of Regional employers. To improve the quality of the workforce (therefore making the region more attractive for businesses), the CNY REDC places emphasis on upskilling individuals in low-wage jobs so they can advance to higher-wage employment, achievable through outreach and mentoring, the advancement of employer practices in upskilling, retention, and advancement; and improving employer diversity, equity, and inclusion (DEI) training. Additionally, the Region must meet the needs of workers, including better transportation infrastructure, childcare (especially infant care), and affordable housing. Fulfillment of these Regional goals, completed in alignment with the strategic initiatives outlined by the State—placemaking, workforce, tradeable sectors, and innovation—will improve the position of the Region as a destination for both industry and workforce.

County Plans

The boundaries of NorCOG double as the southeastern border of Oswego County, which has two reports that further illuminate the environment NorCOG navigates: the Oswego County Comprehensive Plan (2008), and the Oswego County Economic Advancement Plan (2017). The former identifies a number of challenges the County was facing at the time, as well as a series of goals, strategies and actions to address those challenges. As the Comprehensive Plan authors note, "development of the local Oswego County economy is not a question of manufacturing vs. tourism or agriculture vs downtown redevelopment, but rather a challenge of maximizing the economic potential of all of our resources, human, natural, and man-made," thus summarizing the overarching themes of both challenges and their solutions.

Like the regional goals and plans for the future, the County Comprehensive Plan emphasizes protecting the historic character of the area, preserving the natural environment to the benefit of current and future generations, improvement of transportation and public utility infrastructure, and the development of a comprehensive recreational system of major parks, recreation sites, and open space areas that are linked to one another and population centers by a greenway and trail system.

The Oswego County Economic Advancement Plan echoes the challenges and goals laid out in the CYRPDB CEDS, prioritizing workforce development and retention, quality of place, and economic development infrastructure. To meet these goals, the County plans to build momentum around the following targeted industries: craft beer, nuclear energy, tourism, and recreation. The County also highlights in this report the importance of regularly publishing and publicizing performance metrics for economic advancement and diversification.

NorCOG Plans

Three documents specifically examine NorCOG economic development and planning: Managing Change: A Pilot Study in Rural Design and Planning (1990), North Shore Growth Trends (1988), and the North Shore Cooperative Planning Board Regional Land Use Plan (1982). While these documents may be helpful in establishing historic focuses and goals of the NorCOG area, they naturally illuminate little of recent challenges faced by the area.

Tackling these reports in chronological order, the 1982 Land Use Plan reveals goals and objectives for natural resource conservation and residential, commercial, and industrial growth in the North Shore region, which are remarkably similar to more recent goals established at the regional and County levels. The Plan emphasizes the maintenance of the rural character and cultural heritage of the region, the provision of adequate housing and community facilities and services, the encouragement of local employment opportunities, and improvement of transportation and community awareness of the value of planning. The repetition and evolution of these goals into the modern targets of regional, County, and local comprehensive and strategic plans underlines their continued relevance despite today's vastly changed social and economic landscape. In 1988, the North Shore Growth Trends highlight the dramatic population and housing growth that characterized many small communities in the 1980s, which were used to create straight-line projections into the future, incorrectly assuming that the regions would continue to experience population growth.

The 1990 Pilot Study's goals overwhelmingly focus on involving the community in the planning process, evidently something the region has long struggled to do because of the "long history of apathy toward planning initiatives and strong resistance in some towns to zoning proposals." As the title suggests, the report explains the area's current layout, including the location of major agricultural areas, roads, highways, and population centers, and recommends ways to effectively adapt the layout and design to change. Each NorCOG area (Village of Cleveland, Village of Central Square, Town of Constantia, and Town of West Monroe) are included as case studies, each with its own set of design goals, though they mostly align with the following:

- Improving visual appearance and identity of the town/village/hamlet,
- Establishing or improving public waterfront access, and
- Providing pedestrian amenities and improving pedestrian safety.

Local Plans

Comprehensive plans for each of the two villages and two towns that constitute NorCOG blend the more recent regional plans and the older NorCOG plans. Because these communities exist in close proximity to one another, their comprehensive plans often have overlapping goals and focus areas. Following population increases in the latter half of the 20th century, the Villages of Central Square and Cleveland, and the Towns of Constantia and West Monroe currently (as of Plan writing, the most recent of which is from 2012) struggle with population and downtown economic decline. The comprehensive plans for each community mostly follow the same layout, split into the following sections that can serve as goal areas: natural resources, historic resources, transportation, infrastructure and community facilities, housing, economic development, and parks, recreation, and open space.

All of the comprehensive plans detail the importance of protecting the environment, particularly Oneida Lake. The lake is on the NYS Department of Environmental Conservation's priority water body list, a list that identifies surface waters at risk to have their uses precluded, impaired, stressed, or threatened. To preserve Oneida Lake, the NorCOG communities agreed to monitor and maintain specific water and phosphorous levels. Reduction of invasive wildlife in Oneida Lake is also a common theme across comprehensive plans, which communities intend to accomplish through educating the public (residents and tourists) about invasive species along with careful monitoring of the lake by the proper governing agencies.

Local plans also emphasize preservation of the cultural heritage, historic resources, and landmarks. To do so, most communities set action items of taking inventory of historic resources, acting as the clearinghouse for historic preservation, linking property owners to preservation resources, and potentially establishing grant programs to help property owners complete historic renovations.

The Central Square Comprehensive Plan (2012) specifically notes the challenges faced by their community related to transportation, citing high levels of congestion and frequent traffic accidents, which too often involve pedestrians as a result of lacking sufficient sidewalks. Solutions for this include establishing sidewalks on all new and existing streets and roads, improving traffic signals and signs, undertaking a study of particular traffic challenges to make parking in and traveling through the Village less problematic. The Village of Cleveland and the Towns of Constantia and West Monroe also list sidewalk and road improvement as goals, aiming to maintain the integrity of Highway 49 as an interregional connector. Transportation issues go hand-in-hand with infrastructure improvements the communities would like to make, primarily expansion or improvement of the sewer and water systems, which are recognized as requirements to attract the commercial and industrial growth that the communities seek.

The comprehensive plans note that any new development (or redevelopment) that occurs must positively impact current Village or Town life and future growth, demonstrating understanding of the need for sustainable development over uncontrolled economic growth. The area encourages environmentally friendly and innovative manufacturing and industry, with a specific focus on tourism and affiliated industries. Recreation on and around Oneida Lake is the highlight of the area's tourism and offers opportunities for expansion and growth. The Villages and Towns all include goals of expanding recreation through better public access points to the lake for fishing and docking, and the creation of connections to population centers via trails and pathways.

Other Relevant Studies and Plans

Aside from community, County, and Regional planning documents, other important documents that illustrate community ideals and challenges are: the Central New York Regional Telecommunications Broadband Infrastructure Inventory and Community Survey Report (2021), A Management Strategy for Oneida Lake and its Watershed (2004), the 2023-2024 Unified Planning Work Program, and the Congestion Management Process 2019 Status Update.

The 2004 watershed management plan outlines the current condition of Oneida Lake and its watershed, and details projects to improve its condition. As of this writing, the Plan is being updated to a nine-element plan, a type of clean water plan advocated by the Environmental Protection Agency (EPA). The 2004 management strategy clearly communicates the importance of the Lake and watershed not just for the environment, but for the local and Regional economy. The plan maintains that protection of water resources will be achieved through cooperation of municipalities and a grassroots approach that involves homeowners and lake users, explaining that protecting the value and character of local lakes and streams attracts business, tourism and recreation dollars, enhancing the Region's economic viability. The plan highlights that cooperation that arises as a result of the creation and implementation of this plan has the potential to improve opportunities for state and federal funding beyond lake- and watershed-related projects.

NorCOG communities have identified limited broadband infrastructure as a challenge to overcome. The recent Broadband Infrastructure and Community Survey Report examined Oswego County, among others, in an effort to better understand where (and who) does not have access to internet, the importance of which grows each year. As a whole, CNY is relatively well-served, with most broadband access available via hybrid fiber/coaxial infrastructure installed by the incumbent cable TV provider. In Oswego County, however, 33% of residential respondents to the Broadband Aggregation and Adoption Toolset Community Survey (BAAT) are unserved or underserved.⁵ Additionally, barriers to accessing broadband must be noted and addressed: nearly 41% of BAAT respondents indicated that they pay over \$75 per month for internet and 25% indicated that they are unable to purchase the internet speed they require.

⁵ This includes low-band services such as dialup, satellite, cellular hotspots, and fixed wireless, as well as those who have no internet access whatsoever. Economic Resiliency & Recovery Strategy- North Shore Council of Governments - DRAFT Page 58

Yet another issue identified by the NorCOG community is the traffic congestion. The intersection of Route 11 and Route 49 has a higher crash rate than the statewide average, due to the non-typical geometry. Additionally, this intersection has old infrastructure: the northern light pole is 18 years old, and the southern light pole is 37 years old. The Syracuse Metropolitan Planning Area (SMPA), which includes West Monroe, has released two documents that further illuminate traffic goals and issues in the surrounding area. The first of these documents is the 2023-2024 Unified Planning Work Program, which strives to help communities identify, research, and plan for traffic and transportation goals. Emphasis is placed on creating an integrated and connected network that supports local and regional economic development strategies and promotes tourism and recreation opportunities. The other notable document produced by the SMPA is the Congestion Management Process 2019 Status Update, in which goals of improved safety, accessibility, and efficient and reliable transportation systems and system management are outlined. Of all municipalities examined in the report, West Monroe has the longest commute time, at 32 minutes. It is clear, both from available traffic studies and related documents, as well as continued community frustration with the state of roads in the area (especially Route 49), that transportation and traffic remain key issues to resolve.

Conclusion

The NorCOG communities (Village of Cleveland, Village of Central Square, Town of Constantia, Town of West Monroe) suffer from many of the same challenges as the entire region of CNY: population decline, workforce and business attraction and retention, and insufficient infrastructure to support current and future needs of communities. However, it's clear that Oneida Lake, and the recreation and tourism that accompany such beautiful natural scenery, is an asset to the entirety of CNY on which many communities wish to capitalize. Since the 1980s, the areas around Oneida Lake increasingly take the protection of the natural environment into consideration for new developments and the improvement of quality of life for residents and tourists alike. Tourism and recreation alone are not enough to sustain these communities. Attracting and maintaining both businesses and a well-matched workforce are key to the future of the area, which necessitates updating and expanding water, sewer, and transportation infrastructure.



Appendix C: Stakeholder Engagement Overview

Prepared by: MRB *group*

November 2023

Introduction

The North Shore Council of Governments, comprised of the Towns of Constantia and West Monroe and the Villages of Central Square and Cleveland, engaged MRB Group to develop an Economic Resiliency and Recovery Plan that will guide collaborative economic development efforts in the communities in the coming years. These partners sought a community-driven economic development action plan to generate revitalization momentum and business continuity to make the area more resilient to future economic shocks. It is important that any such strategy is rooted in the needs and desires of the broader community, as well as the true capability and capacity of partners. The project process included various forms of stakeholder engagement to ensure that this strategy was mindful and inclusive of true community needs. This included two surveys, a public workshop, and a series of interviews. These efforts are summarized on the following pages.

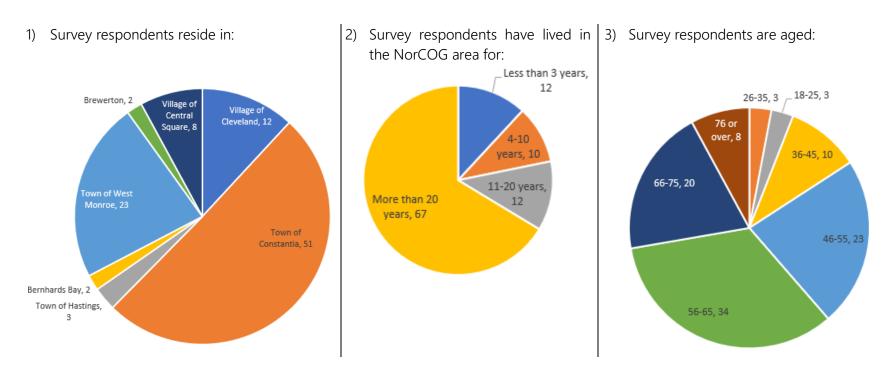
Surveys

Two online surveys were developed and distributed throughout the community. The first survey was focused on residents of the villages and towns and received 101 responses. The second survey was focused on businesses, but only received 15 responses.

Community Survey

The community survey included nine questions about demographics and what is impacting residents' quality of life. One hundred and one responses were received. While the detailed results are outlined below, some key themes included a desire for more recreational opportunities, restaurants, and retail. Furthermore, inflation and high cost of living were indicated as critical factors impacting the most respondents.

The first five questions were intended to collect demographic information, and provided the following information about the residents completing the survey:



- 4) 43% of respondents commute to a workplace 4 or more days a week while only 7% work from home for 4 or more days per week. 24% of respondents are retired, and 17% have hybrid working schedules.
- 5) 98% of survey respondents own their homes, and 2% rent.

Respondents were then asked a series of questions about what influences quality of life in the community, as well as how quality of life could be improved.

- 1) Which of the following critical issues negatively impact your quality of life? (select all that apply)
 - a. Inflation/cost of living increases 66 (66%)
 - b. Personal safety/crime 41 (41%)
 - c. Access to/affordability of high-speed internet 32 (32%)
 - d. Quality of municipal infrastructure 28 (28%)

- e. Impacts of new development (e.g. reduced green space, traffic, noise, etc.) 24 (24%)
- f. Quality of transportation infrastructure 23 (23%)
- g. Access to new employment opportunities 18 (18%)
- h. Access to eldercare 15 (15%)
- i. Housing affordability 10 (10%)
- j. Food insecurity 7 (7%)
- k. Access to addiction treatment and recovery services- 6 (6%)
- I. Access to childcare 5 (5%)
- m. None of the above -7(7%)
- n. Other
 - i. Lack of restaurants and businesses- 4 (4%)
 - ii. Outside property flippers 1 (1%)
 - iii. Recreational vehicle traffic 1 (1%)
 - iv. Pedestrian safety 1 (1%)
 - v. Unfriendly community 1 (1%)
- 2) Think about the types of community efforts that would improve your day-to-day quality of life, from small things that seem easy to lofty goals that feel impossible (but awesome). List up to 5 of these ideas that would have the greatest impact for you. This was an open-ended question for residents to respond in their own words. Some common responses included:
 - a. More recreation (lake access, parks, trails, dog park, social activities, events, etc.) 36 (36%)
 - b. Business development (retail, restaurants, bars, breweries, etc.) 22 (22%)
 - c. Rt. 49 and road/pedestrian safety 21 (21%)
 - d. Community center and gym 13 (13%)
 - e. Maintain rural character and preserve natural resources 11 (11%)
 - f. High speed internet 11 (11%)
 - g. Public safety and crime 9 (9%)
 - h. Sewer infrastructure improvements 8 (8%)
 - i. Aesthetic enhancement (green spaces, street trees, flowers, decorations, cleanliness, color, etc.) 5 (5%)
 - j. Building/housing exterior enhancements (façade improvements, curb appeal, etc.) 5 (5%)
 - k. Others -

- i. Better communication from local leaders 5 (5%)
- ii. Addiction/mental health services 4 (4%)
- iii. Lower tax costs 1 (1%)
- iv. Support/prioritize small, local businesses-1 (1%)
- v. Closed 3 elementary schools (Cleveland, North Bay, and Verona Beach) 1 (1%)
- vi. Food programs- 1 (1%)
- vii. Improved zoning-1 (1%)
- 3) Of the ideas listed above, which do you think could be tackled by the local community relatively easily and still have a recognizable impact? In other words, what is the low hanging fruit? This was an open-ended question for residents to respond in their own words. Some common responses included:
 - a. Recreation, including year-round activities, more community events, youth activities, community center, senior center, cultural attractions/activities, gym, dog park 17 (17%)
 - b. Infrastructure, including water, broadband, public transportation, and sewer 8 (8%)
 - c. Community newsletter/improve communication and collaboration 6 (6%)
 - d. Property maintenance and improvements 6 (6%)
 - e. Lower cost of living and tax burden 5 (5%)
 - f. Business development, including grocery store options, and more gas stations, etc. 4 (4%)
 - g. Reduce crime 4 (4%)
 - h. Lower taxes 1 (1%)
 - i. Senior housing 1 (1%)
 - j. Addiction services 1 (1%)
- 4) What types of businesses would you like to see in your local area? This was an open-ended question for residents to respond in their own words. Responses included:
 - a. Grocery/Food Stores 34 (34%)⁶
 - b. Restaurants/Bars/Food Service 32 (32%)
 - c. Gym/Recreation 14 $(14\%)^7$

⁶ Aldi's was specifically referenced by multiple respondents. Similarly, there were multiple responses that expressed desire for (food)stores other than Walmart.

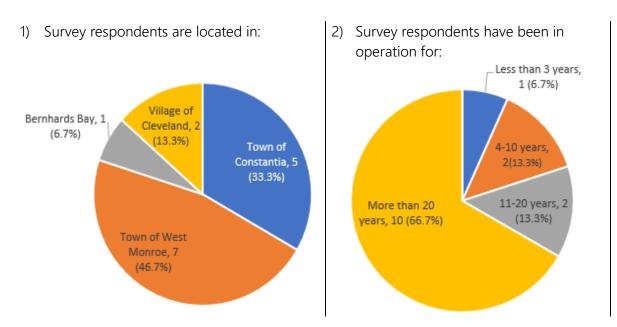
⁷ YMCA was specifically referenced by multiple respondents.

- d. Kid/Family oriented 8 (8%)
- e. Gas station 8 (8%)
- f. Pharmacy/Primary care doctor/Mental health and substance abuse centers 5 (5%)
- g. Laundromat/alterations 4 (4%)
- h. Small specialty shops 4 (4%)
- i. No new businesses 3 (3%)
- j. Entertainment businesses 3 (3%)
- k. Car wash 2 (2%)
- I. Other 1 response each
 - i. Pet food store
 - ii. Hair salon
 - iii. Light industry
 - iv. Libraries/bookstores
 - v. School
 - vi. Strip mall

Business Survey

The business survey included nine questions, which covered basic business information and what business-owners have identified as ways to improve the local business environment. Fifteen businesses completed this survey.

The first 3 questions were intended to collect demographic information, and provided the following information about the residents completing the survey:



 These businesses are in manufacturing (3), food service (3), auto repairs (2), retail (2), professional services (2), tree service/logging, construction, and pest control.

Respondents were then asked a series of questions about issues impacting their businesses and how to improve operations.

- 1) Which of the following critical issues negatively impact your business? (select all that apply)
 - a. Inflation/increasing costs 13 (86.7%)
 - b. Workforce availability 10 (66.7%)
 - c. Workforce skillsets/experience 10 (66.7%)
 - d. Supply chain disruptions 6 (40%)
 - e. Substance use/abuse affecting the workplace 4 (26.7%)
 - f. Transportation and logistics 4 (26.7%)
 - g. Quality of municipal infrastructure 4 (26.7%)
 - h. Access to/affordability of high-speed internet 3 (20%)
 - i. Shifting consumer/customer habits 3 (20%)
 - j. Access to childcare/eldercare for employees 0
 - k. None of the above 0

- I. Other
 - i. Cost of doing business in NYS 1 (6.7%)
- 2) What aspects of the surrounding community positively impact your business? This was an open-ended question, with responses as follows:
 - a. Support of local people and their pride in the community 6 (40%)
 - b. Location/access to Rt. 49 6 (40%)
 - c. Growing tourism attracts customers 2 (13.3%)
 - d. Support industries/businesses nearby 2 (13.3%)
 - e. Availability of public utilities (including police force)
- 3) What types of businesses would complement your business in the local area? This was an open-ended question, with responses as follows:
 - a. Manufacturing/distribution/construction/support businesses 4 (26.7%)
 - b. Grocery store 2 (13.3%)
 - c. Restaurants and breweries 2 (13.3%)
 - d. Public transport/infrastructure 2 (13.3%)
 - e. Gas station 1 (6.7%)
 - f. Hotel 1 (6.7%)
- 4) Think about the types of community efforts that would improve the environment for your business, from small things that seem easy to lofty goals that feel impossible (but awesome). List up to 5 of these ideas that would have the greatest impact for you. This was an open-ended question for residents to respond in their own words. Some common responses included:
 - a. Infrastructure improvements 5 (33.3%)
 - b. Community events and festivals 4 (26.7%)
 - c. Housing developments 2 (13.3%)
 - d. Manufacturing and distribution facilities/development 2 (13.3%)
 - e. Promote tourism 2 (13.3%)
 - f. Add light to tower at Memorial Park in Cleveland 1 (6.7%)
 - g. Retail stores 1 (6.7%)

- 5) Of the ideas you listed above, which do you think could be tackled by the local community relatively easily and still have a recognizable impact? In other words, what is the low hanging fruit? This was an open-ended question for residents to respond in their own words. Some common responses included:
 - a. Community involvement through recreation 1 (6.7%)
 - b. Light in tower as landmark for Cleveland from the lake 1 (6.7%)

Opportunities & Challenges Workshop

On October 30, 2023, the study team held a public workshop to gather input from residents and community leaders. Fifty community members were in attendance. This workshop included two components: interactive boards and a facilitated discussion of community opportunities and challenges.

Interactive Boards

Workshop participants were asked to indicate their opinions on four separate boards using green, pink and orange dot stickers.

Two of the boards were maps: one of the Villages of Cleveland and Central Square and one of the Towns of West Monroe and Constantia. For these boards, the dot colors correspond to: green indicating good aspects, pink indicating areas that need improvement, and orange indicating that they have an idea for the area. Photos of the resulting boards are shown on the next page.



We want to hear your vision for the future!

Join us in developing a strategy for future growth and resiliency in our community.

MONDAY, OCTOBER 30TH

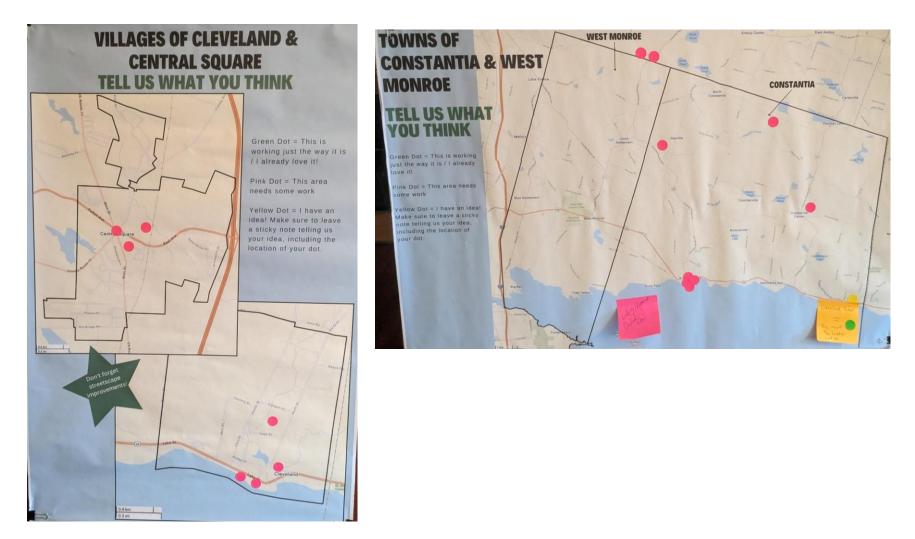
7-8:30pm AA Cole Elementary School <u>Gym</u> 1683 NY-49, Constantia, NY 13044 Listen to discussion about key opportunities and challenges and offer <u>your</u> <u>ideas</u> for the community.

In the Village of Central Square, attendees noted areas in need of improvement as the intersection of Main St and Route 49, the natural area were Little Bay Creek intersects with the railroad, and in the area of Webb Ave.

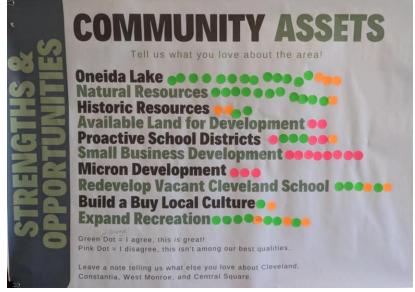
In the Village of Cleveland, attendees noted areas in need of improvement as Lakeview Park, the former Sunset Deli building, Bridge Street between North St and Route 49, and the wastewater treatment plant.

The only areas indicated as needing improvement in the Town of West Monroe are the entry points to the town on Dutch Hill Road and Route 26. In the Town of Constantia, multiple participants indicated a need for improvements in the downtown area on the lake, generally

at Route 49 and Redfield St. There was also interest in seeing the vacant Cleveland School converted into a recreational amenity or lodge. Other areas of Constantia that were noted as needing improvement include an area on the north side of Route 23A just to the east of the town line, the intersection of Route 65 and Whipple Road, and the undeveloped area between Route 17 and Roosevelt Road (south of Panther Lake S&G).



The other two boards outlined community needs and assets that were identified by reviewing the survey responses to date and past community plans and documents. Respondents were asked to place dots next to items as follows: green or orange indicating agreement, and pink indicating disagreement. Both boards are pictured below. There was fairly consistent agreement with the identified community needs and most of the community assets. However, community members largely disagreed that small business development was currently a community asset. Community assets related to recreation and natural resources gathered the strongest support. Community needs involving taxes and infrastructure were the most strongly agreed upon.



Comments on the Community Needs board indicated a need for:

- Water and sewer access,
- Another gas station,
- Improvements to town roads and sidewalks,
- Increase police/security presence,
- A community center that provides activities and resources for people of all ages,
- No- or low-cost childcare options, particularly before and after school care,

Tell us what you'd like to see in the area

Rt 49 Congestion •• ••• •••

Struggling Downtowns

Lack of Local Medical Services

Broadband Access & Quality Infrastructure Funding Gap

Lack of Professional Services

agree, the community needs this.

Leave a note telling us what else you think is needed in the

Pink Dot I disagree, we're doing fine in this regard.

Infrastructure Limitations

Population Decline

Housing Vacancy

Limited Power and Gas

Towns, Villages, and surrounding area.

High Tax Burder

- Healthy recreational activities,
- More volunteerism, and
- Fundraisers.

Opportunities & Challenges Discussion

MRB Group facilitated a conversation with the attendees of the public workshop to: 1) confirm and expand upon community strengths and weaknesses; 2) identify critical challenges that are creating barriers to progress; and 3) identify opportunities for the community to become more vibrant, resilient, and successful.

There was general agreement with the listings compiled from prior discussions and plans, as shown to the right, but did offer some additions.

To the strengths, community members offered the following additions:

- Active agricultural industry businesses offering jobs, producing raw materials
- Rural character high quality of life
- Proximity to Syracuse, snow mobile trails, and the Adirondacks
- High volume of good quality water
- Active VFW and Legion offering activities, events, and benefits
- Caring community members
- The fish hatchery
- Good fire department

To the weaknesses, community members offered the following additions:

- Lack of public gathering space or a community center
- The need for expanded broadband connectivity and service providers
- Lack of local jobs
- Concerns about safety and crime, particularly vandalism
- Increasing tax pressure on existing residents
- Lack of youth activities a lot of activities were lost with the closure of two churches



Identified Strengths

- Oneida Lake
- Natural resources
- · Historic resources
- Available land for development
- Proactive school districts



Identified Weaknesses

- Rt 49 congestion
- Infrastructure limitations
- Housing vacancy
- · Lack of local medical services
- · Limited power and gas
- · Lack of local professional services

• Loss of numerous social services with the closure of the Cleveland School, which acted as a hub for many services (e.g. food bank, benefits access, senior services, etc.). – now there is a gap for accessing these services

Community members offered the following ideas to address some of the above challenges and weaknesses:

- Establishing a local, dedicated public safety entity that can provide a more consistent presence, rather than relying solely on the County Sheriff's office
- Better leverage regional events, like fishing tournaments, to gain more revenue and visitor spending
 - o Increase overnight accommodations, there is currently no where for people to stay in the areas
- There is near zero rental vacancy, would be good develop additional rental options that are affordable to the workforce and seniors
- A comprehensive and coordinated marketing plan for the North Shore to help to attract visitors and businesses
- Incorporate community benefit agreements into any public incentives
- Collaborate more with Oswego County
- Build trust with and engage young adults and youth in the community to boost volunteerism





Appendix D: Projects Examples

Prepared by:

 MRB
 group

December 2023

The following project summaries provide examples of investments and strategies that other communities have undertaken. These particular projects are similar to the recommendations in this plan, and as such provide a realistic view of the possibilities and the types of resources available.

Village of Phoenix - 2022 NY Forward Recipient

The Village of Phoenix is one of three communities in the Central New York region to be selected to participate in the New York Forward program. Phoenix was awarded \$4.5 million to help complete transformative and/or catalytic projects along the Canal Waterfront District, located along Lock 1 of the Oswego Canal. It features a variety of businesses, nearby neighborhoods, and public spaces on North Island, Lock Island, and at Henley Park. The award has enhanced economic, residential, and recreational opportunities by reinvesting in the buildings and supporting a thriving canal community.

Village of Clinton and Town of Kirkland – DRI Round 6 Recipients

Building on recent investments, rich history, and arts and culture assets, the Village and Town collaborated to prepare a winning Downtown Revitalization Initiative proposal that aims to modernize infrastructure; further commit to ongoing environmental, climate, and economic initiatives; and enhance programs for wellness, health, and quality of life. The communities' vision focuses on opportunities to expand existing uses in the Village Center, grow the local housing stock, modernize infrastructure and encourage the use of underutilized parcels.

Town of Cicero SMTC Corridor Study for US-11 (2020)

The SMTC assisted the Town of Cicero with an analysis of future land use and transportation system needs within the US 11 Corridor. The study examined the portion of Route 11 from Bear Road (the Village of North Syracuse line) to Route 31. Walkability, pedestrian safety, and access management were key targets in the Study. The SMTC staff developed four design concepts for future development within and adjacent to the study corridor, based on a development scenario (type and intensity of uses) that was identified through discussions with the community.

Village of Chittenango and Town of Sullivan SMTC Tuscarora Road Corridor Study (2022)

Tuscarora Road's speeds and volumes do not align with the corridor's predominantly residential context. The study presents short- and long-term strategies to: improve safety for pedestrians and bicyclists along and across Tuscarora Road, encourage drivers to follow the posted speed limit, and reduce the number of vehicles using Tuscarora Road as an alternative to State Route 5, which runs through the Village's business district. The study also provides an implementation plan with short-, mid-, and long-term goals and projects. Cost

estimates are included for each potential project, and additional research needs are highlighted to provide the municipalities with starting steps for improving their corridor.

Cato-Meridian Elementary School and Community Recreation Center

The Cato-Meridian Elementary School, in Cayuga County, benefits from the attached community recreation center that boasts a fitness room, gym, track, pool, and locker rooms. The Center was added to a school building project that added 14 elementary school classrooms and is the first project of its kind in the state. The aim was to provide a space for kids after school, as well as the large community who previously had to travel to Fulton, Jordan, or Auburn for similar facilities.

Village of Holley – Former Holley High School Redeveloped into Senior Housing and Village Offices

The Holley High School is now home to 41 affordable homes for seniors as well as offices for the Village of Holley. Now known as Holley Gardens, the building has a community room, central air, laundry facilities, and outdoor space for residents. Its downtown location provides easy access to the library, restaurants, churches, and stores in the Village. The original auditorium was kept for Village use as a public meeting space, and the space under the balcony was renovated to create administrative offices for the Village.

Town of Yorktown – School Redevelopment into Community Center

Since the Town of Yorktown's acquisition of the school in July of 1980, a variety of grants for capital improvements, administration, programing, training programs, and technical assistance have facilitated the building's transformation into a community center. Previously, the building had been rented for events by civic and cultural organizations, including the Town. When the school district tried to sell the building, the community feared demolition of their de-facto community center, and formed a committee for the reuse project.